

VILLAGE OF LINCOLNSHIRE
ANNUAL DISCLOSURE OF PUBLIC COMPENSATION
AS REQUIRED BY THE ILLINOIS PUBLIC ACT 097-0609
As of 2/12/2024

| First Name | Last Name | Position | Department | Hire Date | Annual Salary | Annual Hours | Hourly Rate | Village Portion: Medical Insurance | Village Portion: Dental Insurance | Village Portion: Life Insurance | Total Village Insurance Cost | Vehicle Allowance | Clothing Allowance | Other Compensation | Total Compensation | Cur Yr Vacation Days Earned | Cur Yr Sick Days Earned | Cur Yr Floating Hol Earned | Cur Yr Paid Holiday Leaves |
|------------|------------|---|------------------------------|------------|-----------------------|--------------|-------------|------------------------------------|-----------------------------------|---------------------------------|------------------------------|-----------------------|------------------------|------------------------|--------------------|-----------------------------|-------------------------|----------------------------|----------------------------|
| Maxwell | Geib | Utilities Superintendent (<i>Proposed Salary</i>) | Public Works | 01/27/2020 | \$123,703 | 1950 | \$63.44 | \$29,945 | \$1,860 | \$28 | \$31,832 | | | | \$155,535 | 10 | 12 | 5 | 8 |
| Maxwell | Geib | Utilities Superintendent (<i>Current Salary</i>) | Public Works | 01/27/2020 | \$115,479 | 1950 | \$59.22 | \$29,945 | \$1,860 | \$28 | \$31,832 | | | | \$147,311 | 10 | 12 | 5 | 8 |
| First Name | Last Name | Position | Department | Hire Date | Current Annual Salary | Annual Hours | Hourly Rate | Village Portion: Medical Insurance | Village Portion: Dental Insurance | Village Portion: Life Insurance | Total Village Insurance Cost | YTD Vehicle Allowance | YTD Clothing Allowance | YTD Other Compensation | Total Compensation | Cur Yr Vacation Days Earned | Cur Yr Sick Days Earned | Cur Yr Floating Hol Earned | Cur Yr Paid Holiday Leaves |
| Bradly | Burke | Village Manager | Administration | 08/20/2012 | \$249,000 | 2080 | \$119.71 | \$10,009 | \$648 | \$756 | \$11,413 | \$6,000 | | \$25,000 | \$291,413 | 20 | 12 | 5 | 8 |
| Joseph | Leonas | Police Chief | Police | 08/22/2016 | \$189,900 | 1950 | \$97.38 | \$21,609 | \$1,260 | \$953 | \$23,821 | | \$500 | | \$214,221 | 20 | 12 | 5 | 8 |
| Bradford | Woodbury | Public Works Director | Public Works | 10/01/2001 | \$180,690 | 1950 | \$92.66 | \$29,945 | \$1,860 | \$28 | \$31,832 | | | | \$212,522 | 27 | 12 | 5 | 8 |
| Matthew | Rossi | Finance Director | Finance | 03/01/2021 | \$167,704 | 1950 | \$86.00 | \$16,763 | \$1,320 | \$28 | \$18,111 | | | \$5,375 | \$191,190 | 15 | 12 | 5 | 8 |
| Kimberly | Covelli | Deputy Police Chief | Police | 04/22/2002 | \$155,000 | 2080 | \$74.52 | \$29,945 | \$1,860 | \$520 | \$32,324 | | \$500 | | \$187,824 | 26 | 12 | 5 | 8 |
| Walter | Dittrich | Assistant Public Works Director/Village Engineer | Public Works | 12/07/2015 | \$152,145 | 1950 | \$78.02 | \$29,945 | \$1,860 | \$893 | \$32,698 | | | | \$184,843 | 15 | 12 | 5 | 8 |
| Benjamin | Roesler | AVM/Community & Economic Development Director | Community & Econ Development | 04/16/2018 | \$151,298 | 1950 | \$77.59 | \$29,945 | \$1,860 | \$28 | \$31,832 | | | | \$183,130 | 15 | 12 | 5 | 8 |
| Matthew | Ulanowski | Sergeant | Police | 11/26/2007 | \$134,313 | 2080 | \$64.57 | \$29,945 | \$1,860 | \$953 | \$32,757 | | \$500 | | \$167,570 | 22 | 12 | 13 | |
| Jason | Zange | Sergeant | Police | 07/24/2000 | \$134,313 | 2080 | \$64.57 | \$29,945 | \$1,860 | \$28 | \$31,832 | | \$500 | | \$166,645 | 27 | 12 | 13 | |
| Jamie | Watson | Commander | Police | 10/07/1991 | \$152,800 | 2080 | \$73.46 | \$10,009 | \$648 | \$28 | \$10,685 | | \$500 | | \$163,985 | 30 | 12 | 5 | 8 |
| Thomas | Beale | School Resource Officer | Police | 08/24/1998 | \$116,794 | 2080 | \$56.15 | \$29,945 | \$1,860 | \$28 | \$31,832 | | \$500 | \$2,640 | \$151,766 | 28 | 12 | 5 | 8 |
| Traci | Gloede | Police Officer | Police | 12/18/2006 | \$116,794 | 2080 | \$56.15 | \$29,945 | \$1,860 | \$362 | \$32,167 | | \$500 | | \$149,461 | 24 | 12 | 13 | |
| Maxwell | Geib | Utilities Superintendent | Public Works | 01/27/2020 | \$115,479 | 1950 | \$59.22 | \$29,945 | \$1,860 | \$28 | \$31,832 | | | | \$147,311 | 10 | 12 | 5 | 8 |
| Paul | Petrick | Detective | Police | 11/12/2018 | \$116,794 | 2080 | \$56.15 | \$21,609 | \$1,260 | \$953 | \$23,821 | | \$500 | \$3,120 | \$144,235 | 15 | 12 | 5 | 8 |
| Kimberly | Miljan | Sergeant | Police | 03/28/2017 | \$130,342 | 2080 | \$62.66 | \$10,009 | \$648 | \$47 | \$10,704 | | \$500 | | \$141,546 | 15 | 12 | 13 | |
| Dillon | Forkes | Detective | Police | 01/05/2018 | \$105,004 | 2080 | \$50.48 | \$29,945 | \$1,860 | \$165 | \$31,970 | | \$500 | \$3,120 | \$140,594 | 15 | 12 | 5 | 8 |
| Michael | Lill | School Resource Officer | Police | 11/12/2018 | \$116,794 | 2080 | \$56.15 | \$16,763 | \$1,320 | \$953 | \$19,036 | | \$500 | \$2,640 | \$138,970 | 15 | 12 | 5 | 8 |
| Scott | Holst | Police Officer | Police | 05/20/2002 | \$116,794 | 2080 | \$56.15 | \$16,763 | \$1,320 | \$559 | \$18,642 | | \$500 | | \$135,936 | 26 | 12 | 13 | |
| Timothy | Baynon | Forestry/Fleet- Foreman | Public Works | 08/11/2003 | \$101,338 | 2080 | \$48.72 | \$29,945 | \$1,860 | \$28 | \$31,832 | | \$550 | | \$133,720 | 26 | 12 | 5 | 8 |
| Joshua | Biddinger | Parks Foreman | Public Works | 06/12/2017 | \$92,735 | 2080 | \$44.58 | \$29,945 | \$1,860 | \$28 | \$31,832 | | \$550 | | \$125,117 | 15 | 12 | 5 | 8 |
| Kris | Larsen | Building Official | Community & Econ Development | 04/10/2023 | \$112,900 | 1950 | \$57.90 | \$10,009 | \$648 | \$421 | \$11,078 | | | | \$123,978 | 10 | 12 | 5 | 8 |
| Barrett | Weadick | Police Officer | Police | 05/28/2019 | \$99,564 | 2080 | \$47.87 | \$21,609 | \$1,260 | \$953 | \$23,821 | | \$500 | | \$123,885 | 15 | 12 | 13 | |
| Antonina | Zozulya | Planning & Development Manager | Community & Econ Development | 06/25/2007 | \$112,900 | 1950 | \$57.90 | \$10,009 | \$648 | \$28 | \$10,685 | | | | \$123,585 | 22 | 12 | 5 | 8 |
| Jacob | Temple | Police Officer | Police | 05/28/2019 | \$99,564 | 2080 | \$47.87 | \$21,609 | \$1,260 | \$224 | \$23,093 | | \$500 | | \$123,157 | 15 | 12 | 13 | |
| Ryan | Van | Utilities Foreman | Public Works | 03/09/2015 | \$87,045 | 2080 | \$41.85 | \$29,945 | \$1,860 | \$618 | \$32,423 | | \$550 | | \$120,018 | 15 | 12 | 5 | 8 |
| Tara | Ibrahim | Accounting Manager | Finance | 09/20/2021 | \$87,100 | 1950 | \$44.67 | \$29,945 | \$1,860 | \$953 | \$32,757 | | | | \$119,857 | 10 | 12 | 5 | 8 |
| Nivardo | Garcia | Fleet Mechanic | Public Works | 01/02/2018 | \$85,750 | 2080 | \$41.23 | \$29,945 | \$1,860 | \$953 | \$32,757 | | \$200 | | \$118,707 | 15 | 12 | 5 | 8 |
| Jason | Gloede | Police Officer | Police | 07/02/2001 | \$116,794 | 2080 | \$56.15 | | | \$362 | \$362 | | \$500 | | \$117,656 | 27 | 12 | 13 | |
| Marius | Salkauskas | Police Officer | Police | 09/28/2018 | \$105,004 | 2080 | \$50.48 | \$10,009 | \$648 | \$224 | \$10,882 | | \$500 | | \$116,386 | 15 | 12 | 13 | |
| Patrick | Kreis | Police Officer | Police | 04/27/2018 | \$105,004 | 2080 | \$50.48 | \$10,009 | \$648 | \$126 | \$10,783 | | \$500 | | \$116,287 | 15 | 12 | 13 | |
| Roy | Bethel | Police Officer | Police | 01/05/2018 | \$105,004 | 2080 | \$50.48 | \$10,009 | \$648 | \$67 | \$10,724 | | \$500 | | \$116,228 | 15 | 12 | 13 | |
| David | Clouser | General Maintenance Stormwater | Public Works | 10/01/2018 | \$78,000 | 2080 | \$37.50 | \$29,945 | \$1,860 | \$28 | \$31,832 | | \$550 | | \$110,382 | 15 | 12 | 5 | 8 |
| Scott | Malicki | General Maintenance Stormwater | Public Works | 07/03/2012 | \$81,714 | 2080 | \$39.29 | \$21,609 | \$1,260 | \$28 | \$22,896 | | \$550 | | \$105,160 | 20 | 12 | 5 | 8 |
| Alec | Pankiewicz | Police Officer | Police | 01/09/2023 | \$80,478 | 2080 | \$38.69 | \$21,609 | \$1,260 | \$28 | \$22,896 | | \$500 | | \$103,874 | 10 | 12 | 13 | |
| Leslie | Cole | Administrative Assistant II | Administration | 08/08/2011 | \$84,000 | 1950 | \$43.08 | \$16,763 | \$1,320 | \$28 | \$18,111 | | | | \$102,111 | 20 | 12 | 5 | 8 |
| Robert | Skrobot | Police Officer | Police | 12/28/2021 | \$99,564 | 2080 | \$47.87 | | | \$953 | \$953 | | \$500 | | \$101,017 | 10 | 12 | 13 | |
| Erik | Ainscough | General Maintenance Stormwater | Public Works | 08/29/2022 | \$66,150 | 2080 | \$31.80 | \$29,945 | \$1,860 | \$953 | \$32,757 | | \$550 | | \$99,457 | 10 | 12 | 5 | 8 |
| Jason | Opiela | General Maintenance Forestry & Parks | Public Works | 03/06/2022 | \$66,781 | 2080 | \$32.11 | \$29,945 | \$1,860 | \$28 | \$31,832 | | \$550 | | \$99,163 | 10 | 12 | 5 | 8 |
| Dana | Plotke | Police Officer | Police | 01/10/2022 | \$84,876 | 2080 | \$40.81 | \$10,009 | \$648 | \$953 | \$11,610 | | \$500 | | \$96,986 | 10 | 12 | 13 | |
| Joshua | Markham | Streets/Stormwater- Foreman | Public Works | 08/25/2003 | \$95,623 | 2080 | \$45.97 | | | \$362 | \$362 | | \$550 | | \$96,535 | 26 | 12 | 5 | 8 |
| Shannon | Latham | Administrative Assistant I | Community & Econ Development | 04/24/2023 | \$64,000 | 1950 | \$32.82 | \$29,945 | \$1,860 | \$421 | \$32,226 | | | | \$96,226 | 10 | 12 | 5 | 8 |
| Patryk | Pasierbek | Police Officer | Police | 08/15/2022 | \$84,876 | 2080 | \$40.81 | \$10,009 | \$648 | \$28 | \$10,685 | | \$500 | | \$96,061 | 10 | 12 | 13 | |
| James | D'Argo | Police Officer | Police | 01/09/2023 | \$80,478 | 2080 | \$38.69 | \$10,009 | \$648 | \$953 | \$11,610 | | \$500 | | \$92,588 | 10 | 12 | 13 | |
| James | Egan | General Maintenance Forestry & Parks | Public Works | 04/24/2017 | \$74,882 | 2080 | \$36.00 | \$10,009 | \$648 | \$28 | \$10,685 | | \$550 | | \$86,117 | 15 | 12 | 5 | 8 |
| Emily | Land | Administrative Assistant I | Public Works | 12/26/2017 | \$68,920 | 1950 | \$35.34 | \$10,009 | \$648 | \$28 | \$10,685 | | | | \$79,605 | 15 | 12 | 5 | 8 |
| Yates | McLaughlin | Management Analyst | Administration | 08/21/2023 | \$66,220 | 1950 | \$33.96 | \$10,009 | \$648 | \$28 | \$10,685 | | | | \$76,905 | 10 | 12 | 5 | 8 |
| Ethan | Hoffman | Management Analyst | Public Works | 10/16/2023 | \$66,220 | 1950 | \$33.96 | \$10,009 | \$648 | \$28 | \$10,685 | | | | \$76,905 | 10 | 12 | 5 | 8 |
| David | Mueller | General Maintenance Utilities | Public Works | 08/15/2022 | \$64,058 | 2080 | \$30.80 | \$10,009 | \$648 | \$28 | \$10,685 | | \$550 | | \$75,293 | 10 | 12 | 3 | 8 |
| Caleb | Cockrum | General Maintenance Utilities | Public Works | 05/01/2023 | \$64,000 | 2080 | \$30.77 | \$10,009 | \$648 | \$28 | \$10,685 | | \$550 | | \$75,235 | 10 | 12 | 5 | 8 |
| Jacob | Kantner | Community Service Officer | Police | 06/19/2017 | \$62,449 | 2080 | \$30.02 | \$10,009 | \$648 | \$953 | \$11,610 | | \$500 | | \$74,559 | 15 | 12 | 5 | 8 |
| Aidan | Fedyniak | General Maintenance Forestry & Parks | Public Works | 03/06/2023 | \$63,000 | 2080 | \$30.29 | \$10,009 | \$648 | \$28 | \$10,685 | | \$550 | | \$74,235 | 10 | 12 | 5 | 8 |
| Gerald | Leibnitz | General Maintenance Forestry & Parks | Public Works | 11/20/2023 | \$62,000 | 2080 | \$29.81 | \$10,009 | \$648 | \$28 | \$10,685 | | \$275 | | \$72,960 | 10 | 12 | 5 | 8 |
| Kory | Olsen | General Maintenance Utilities | Public Works | 02/05/2024 | \$59,780 | 2080 | \$28.74 | \$10,009 | \$648 | \$28 | \$10,685 | | | | \$70,465 | 9 | 9 | 3 | 7 |
| Rebekah | Fontane | Administrative Assistant I | Finance | 12/09/2019 | \$62,000 | 1950 | \$31.79 | | \$1,860 | \$224 | \$2,084 | | | | \$64,084 | 15 | 12 | 5 | 8 |
| Jill | Pieper | Records Clerk | Police | 09/20/2021 | \$62,135 | 1950 | \$31.86 | | | \$28 | \$28 | | \$325 | | \$62,488 | 10 | 12 | 5 | 8 |
| Ryan | Dinsmore | General Maintenance Stormwater | Public Works | 04/10/2023 | \$60,000 | 2080 | \$28.85 | | | \$28 | \$28 | | \$550 | | \$60,578 | 10 | 12 | 5 | 8 |