VILLAGE OF
LINCOLNSHIRE

The mission of the Lincolnshire municipal corporation is to provide excellent service and program delivery in the most cost effective and efficient manner to all citizens of the community, to protect the pastoral environment and character of the residential areas of the Village, to provide an environment for a successful corporate/commercial segment and, at all times, to reflect the highest organizational ethics in the pursuit of accessible and forthright government.

CODE OF ORGANIZATIONAL VALUES

1. *Open and Accessible Government*. The most fundamental of our values must be open and honest government. It is our first responsibility. Our competence is encouraged by subjecting our actions to the public arena and our ideas become better when we expose them to public scrutiny. It is crucial that we maintain an organizational reputation for honesty and integrity. To further our service goals, we must remain accessible to whom we provide service.

2. *Fiscal Responsibility.* Proper use of public funds is a trust which must be continually guarded. These funds must be always managed in the most efficient manner, and all rules and regulations pursuant to their use must be adhered to.

3. *Personal Honesty and Integrity.* Each employee has a responsibility to the organization and their colleagues to demonstrate the highest standards of personal integrity, truthfulness, honesty, and fortitude in our public activities. It is in this way that we can inspire public confidence and trust in our government. With this in mind, we must and will:
   a. Comply with all applicable laws, ordinances, regulations, and resolutions in carrying out our duties.
   b. Eliminate all circumstances which could result in personal gain from the performance of our official duties.
   c. Not accept gifts of value.
   d. Avoid all interests or activities which conflict with the conduct of our official duties, including political activity within the Village of Lincolnshire.

4. *Professionalism.* We must always strive for personal excellence and exhibit a professional attitude based upon sound judgment free of personal biases. The spirit of professionalism demands a cooperative approach to problem solving within the organization and a commitment by each of us to demand as much from ourselves as we do from the organization.

5. *A Culture of Care.* Our human resources are at the center of everything we do. We recognize that the whole person comes to work every day, not just the employee. Our shared journey of wellbeing encompasses all employees. We support collective and individual wellbeing by facilitating trust, satisfaction, a sense of purpose, and learning. We provide services, experiences, and spaces for everyone to cultivate development. As a humane organization, we realize the importance of personal qualities that contribute to our environment, including open communication, creative energy, dedication, respect for others, compassion, and a sense of humor. Above all, we look beyond the value someone brings as an employee and recognize their intrinsic worth. In this way, we ensure our work is a source of enjoyment and personal satisfaction.
   (Approved by the Mayor and Board of Trustees by Ordinance in September 1985 and Updated in January 2023)

Total Operating Budget: The 2025 budget reflects revenues based upon the Village's current fee and revenue structure. Total expenditures for all funds are $32,405,636 with revenues of $30,775,151 and use of reserves in the amount of $1,630,485.

Freedom of Information Act
All requests to inspect, copy, or certify public records must be in writing, directed to the Village of Lincolnshire, and submitted via personal delivery, mail, fax, or email. The Village prefers a Requestor use

the Request Form submitted to the attention of FOIA Officer but will honor all requests lawfully submitted to the Village even if not submitted on the preferred form. Any written request submitted to the Village for a public record shall be deemed a FOIA request and treated accordingly.

All requests for inspection and copying received by the Village shall immediately be forwarded to its FOIA Officer or designee. Upon receiving a request for a public record, the FOIA Officer will note the request with the date and time of receipt by the Village and note the date on which the response is due. The FOIA Officer maintains a file for the retention of the original request, a copy of the response, a record of written communications with the requester and a copy of other communications related to the Request.

Requests relating to the Freedom of Information Act should be addressed to:
FOIA Officer – Leslie Cole
Village of Lincolnshire - One Old Half Day Road, Lincolnshire, IL 60069
Telephone: 847-913-2336
Fax: 847-883-8608
E-Mail: FOIA-Requests@lincolnshireil.gov
This information can also be found on our website here: https://www.lincolnshireil.gov/i-want-to/submit/a-freedom-of-information-act-request

Elected and Appointed Officials

Village Board

Mayor - Elizabeth Brandt
Trustees:
Mara Grujanac
Joe Kelly
Robert Mitchell
Veronica Pantelis
Jill Raizin
Tom Munger
Village Clerk - Barbara Mastandrea
Village Treasurer – Matt Rossi

Architectural Review Board

Cherise Kennerley, Chairman
Phil Lazarus
Mike McCall
Paul Orzeske
Brian Santosuosso
Rakesh Malhotra
Richard Merrifield, Alternate
Vacant - Alternate
Jill Raizin (Trustee Liaison)

Park Board

Ken Borgerding, Chairman
Manoella Alves
Lee Fell
Barry Gurewitz
Julia Hamilton
Dmitry Moiseev
Justin Shukas
Vacant - Alternate
Veronica Pantelis (Trustee Liaison)

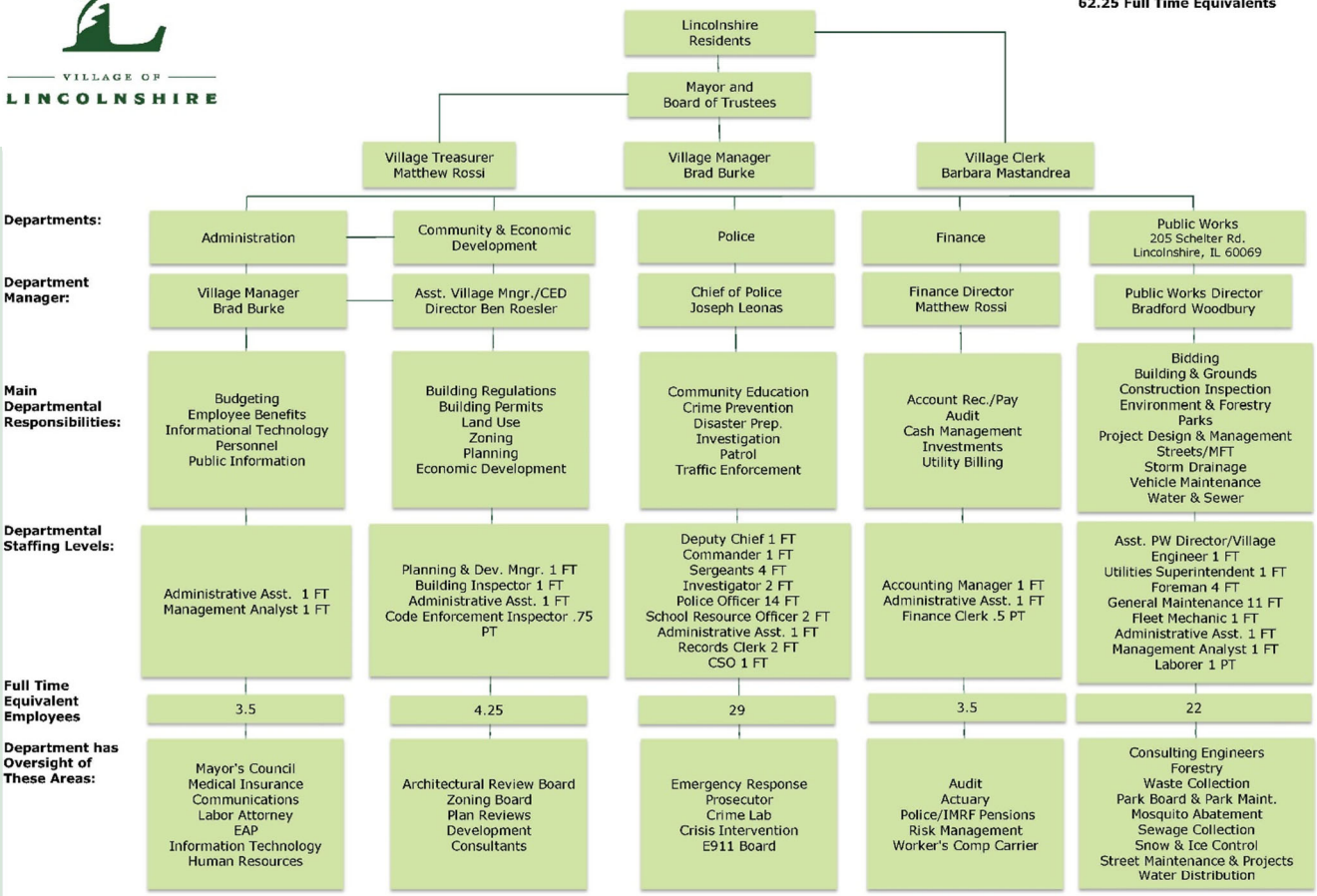
Police Pension Board

Steve Lee, President
Mickey Herst
Roy Bethel
Jacob Temple
Adam Hyde, Beneficiary Member
Bob Mitchell (Trustee Liaison)

Zoning Board

Brian Bichkoff, Chairman
Bert Cohen
Denis Curtin
Bryan Hersh
Scott Josephson
Gary Kalina
Glenn Hansen (Alternate)
Joe Kelly (Trustee Liaison)

VILLAGE OF
LINCOLNSHIRE

Village of Lincolnshire
Organizational Chart
Effective 1/1/2025

60 Full Time Employees
2.25 Part Time or Seasonal Employees
62.25 Full Time Equivalents