VILLAGE OF LINCOLNSHIRE
ANNUAL DISCLOSURE OF PUBLIC COMPENSATION
AS REQUIRED BY THE ILLINOIS PUBLIC ACT 097-0609
As of 7/31/2026

First Name	Last Name	Position	Department	Hire Date	Annual Salary	Annual Hours	Hourly Rate	Village Portion: Medical Insurance	Village Portion: Dental Insurance	Village Portion: Life Insurance	Total Village Insurance Cost	Vehicle Allow-ance	Clothing Allow-ance	Other Compen-sation	Total Compen-sation	Cur Yr Vaca-tion Days Earned	Cur Yr Sick Days Earned	Cur Yr Float-ing Hol Earned	Cur Yr Paid Holi-day Leaves
Matthew	Rossi	Finance Director (*Proposed* Salary)	Finance	3/1/2021	$207,500	1950	$106.41	$32,238	$1,956	$28	$34,222			$5,390	$247,112	20	12	5	8
Matthew	Rossi	Finance Director (*Current* Salary)	Finance	3/1/2021	$195,234	1950	$100.12	$32,238	$1,956	$28	$34,222			$5,390	$234,846	20	12	5	8

First Name	Last Name	Position	Department	Full Time Hire Date	Current Annual Salary	Annual Hours	Hourly Rate	Village Portion: Medical / Vision Ins	Village Portion: Dental Ins	Village Portion: Life Ins	Total 2026 Village Ins Cost	Vehicle Allowance	Clothing Allowance	Other Compensation	Total Compen-sation	2026 Vaca-tion Days	2026 Sick Days	2026 Floating Holiday	2026 Paid Holi-day
Bradly	Burke	Village Manager	Administration	08/20/2012	$276,070	2080	$132.73	$10,775	$684	$756	$12,215	$6,000		$25,000	$319,285	20	12	5	8
Bradford	Woodbury	Public Works Director	Public Works	10/01/2001	$207,500	1950	$106.41	$32,238	$1,956	$28	$34,222	$4,500		$6,857	$253,079	28	12	5	8
Joseph	Leonas	Police Chief	Police	08/22/2016	$207,500	1950	$106.41	$23,263	$1,320	$953	$25,536		$500	$150	$233,686	30	12	5	8
Kimberly	Covelli	Deputy Police Chief	Police	04/22/2002	$185,060	2080	$88.97	$32,238	$1,956	$520	$34,714		$500	$600	$220,874	27	12	5	8
Walter	Dittrich	Assistant Public Works Director/Village Engineer	Public Works	12/07/2015	$176,200	1950	$90.36	$32,238	$1,956	$893	$35,088				$211,288	20	12	6	8
Molly	Davies	AVM/Community & Economic Development Director	Community & Econ Development	12/01/2025	$175,000	1950	$89.74	$18,042	$1,380	$28	$19,450			$5,000	$199,450	20	12	5	8
Matthew	Ulanowski	Commander	Police	11/26/2007	$162,118	2080	$77.94	$32,238	$1,956	$953	$35,147		$500	$600	$198,365	25	12	7	7
Jason	Zange	Sergeant	Police	07/24/2000	$151,512	2080	$72.84	$32,238	$1,956	$28	$34,222		$500	$600	$186,834	28	12	13	
Maxwell	Geib	Utilities Superintendent	Public Works	01/27/2020	$143,172	1950	$73.42	$32,238	$1,956	$165	$34,360				$177,532	15	12	6	8
Dillon	Forkes	Sergeant	Police	01/05/2018	$132,000	2080	$63.46	$32,238	$1,956	$165	$34,360		$500	$600	$167,460	15	12	12	1
Antonina	Zozulya	Planning & Development Manager	Community & Econ Development	06/07/2007	$132,188	1950	$67.79	$32,238	$1,956	$28	$34,222				$166,410	25	10	5	8
Jacob	Temple	Sergeant	Police	05/28/2019	$140,000	2080	$67.31	$23,263	$1,320	$224	$24,808		$500		$165,308	15	12	13	
Kimberly	Miljan	Sergeant	Police	03/28/2017	$151,512	2080	$72.84	$10,775	$684	$47	$11,506		$500	$600	$164,118	15	12	13	
Traci	Gloede	Police Officer	Police	12/18/2006	$120,005	2080	$57.69	$32,238	$1,956	$362	$34,556		$500	$600	$155,661	25	12	13	
Timothy	Baynon	Forestry/Fleet- Foreman	Public Works	08/11/2003	$115,000	2080	$55.29	$32,238	$1,956	$28	$34,222		$550		$149,772	27	12	5	8
Roy	Bethel	Police Officer	Police	01/05/2018	$113,787	2080	$54.71	$32,238	$1,956	$67	$34,261		$500	$600	$149,148	15	12	13	
Paul	Petrick	Police Officer	Police	11/12/2018	$120,005	2080	$57.69	$23,263	$1,320	$953	$25,536		$500	$600	$146,641	15	12	12	1
Joshua	Biddinger	Forestry/Park- Foreman	Public Works	06/12/2017	$112,348	2080	$54.01	$32,238	$1,956	$28	$34,222		$550		$147,120	15	12	5	8
Michael	Lill	School Resource Officer	Police	11/12/2018	$120,005	2080	$57.69	$18,042	$1,380	$953	$20,375		$500	$3,720	$144,600	15	12	5	8
Barrett	Weadick	Police Officer	Police	05/28/2019	$107,892	2080	$51.87	$32,238	$1,956	$953	$35,147		$500	$990	$144,529	15	12	13	
Scott	Holst	School Resource Officer	Police	05/20/2002	$120,005	2080	$57.69	$18,042	$1,380	$559	$19,981		$500	$3,720	$144,206	27	12	5	8
Tara	Ibrahim	Accounting Manager	Finance	09/20/2021	$107,122	1950	$54.93	$32,238	$1,956	$953	$35,147				$142,269	15	12	5	8
Ryan	Van	Utilities Foreman	Public Works	03/09/2015	$99,771	2080	$47.97	$32,238	$1,956	$28	$34,222		$550		$134,543	20	12	5	8
Marius	Salkauskas	Detective	Police	09/28/2018	$113,787	2080	$54.71	$10,775	$684	$224	$11,683		$500	$3,720	$129,690	15	12	6	7
Patrick	Kreis	Community Relations Specialist	Police	04/27/2018	$113,787	2080	$54.71	$10,775	$684	$126	$11,585		$500	$150	$126,022	15	12	13	
Alec	Pankiewicz	Police Officer	Police	01/09/2023	$87,210	2080	$41.93	$32,238	$1,956	$953	$35,147		$500	$600	$123,457	10	12	13	
James	Egan	General Maintenance Forestry & Parks	Public Works	04/24/2017	$87,992	2080	$42.30	$32,238	$1,956	$28	$34,222		$550		$122,764	15	12	5	8
Shannon	Latham	Building Inspector	Community & Econ Development	04/24/2023	$87,000	1950	$44.62	$32,238	$1,956	$421	$34,615				$121,615	10	12	5	8
Benjamin	Ehlert	Fleet Mechanic	Public Works	09/29/2025	$98,284	2080	$47.25	$18,042	$1,380	$323	$19,745		$550		$118,579	10	12	5	8
Kenneth	Monterubio	Streets/Stormwater- Foreman	Public Works	07/22/2024	$96,337	2080	$46.32	$18,042	$1,380	$106	$19,528		$550		$116,415	10	12	5	8
Leslie	Cole	Administrative Assistant II	Administration	08/08/2011	$95,553	1950	$49.00	$18,042	$1,380	$28	$19,450			$390	$115,393	21	12	5	8
Jason	Opiela	General Maintenance Forestry & Parks	Public Works	03/06/2022	$80,465	2080	$38.69	$32,238	$1,956	$28	$34,222		$550		$115,237	10	12	5	8
Emily	Dargatz	Administrative Assistant I	Public Works	12/26/2017	$77,944	1950	$39.97	$32,238	$1,956	$28	$34,222				$112,166	15	12	5	8
Jill	Pieper	Records Clerk	Police	09/20/2021	$74,985	1950	$38.45	$32,238	$1,956	$28	$34,222		$325		$109,532	15	12	5	8
Robert	Skrobot	Police Officer	Police	12/28/2021	$107,892	2080	$51.87			$953	$953		$500	$600	$109,945	15	12	13	
Josephine	An	Police Officer	Police	01/05/2026	$82,691	2080	$39.76	$23,263	$1,320	$953	$25,536		$500		$108,727	9.5	10	10	
Erik	Ainscough	General Maintenance Stormwater	Public Works	08/29/2022	$72,231	2080	$34.73	$32,238	$1,956	$953	$35,147		$550		$107,928	10	12	5	8
Joshua	McMullen	Police Officer	Police	05/04/2026	$82,691	2080	$39.76	$23,263	$1,320	$28	$24,611		$500		$107,802	7	6	7	
Gerald	Leibnitz	General Maintenance Forestry & Parks	Public Works	11/20/2023	$71,145	2080	$34.20	$32,238	$1,956	$28	$34,222		$550		$105,917	10	12	5	8
Patryk	Pasierbek	Police Officer	Police	08/15/2022	$91,975	2080	$44.22	$10,775	$684	$953	$12,411		$500	$300	$105,186	10	12	13	
John	Hirka	Police Officer	Police	09/03/2024	$82,691	2080	$39.76	$19,764	$1,956	$28	$21,748		$500	$150	$105,089	10	12	13	
James	D'Argo	Police Officer	Police	01/09/2023	$87,210	2080	$41.93	$10,775	$684	$953	$12,411		$500		$100,121	10	12	13	
Majetete	Balanganayi	Police Officer	Police	01/06/2025	$82,691	2080	$39.76	$10,775	$684	$47	$11,506		$500		$94,697	10	12	13	
Nasko	Pelinkaj	Management Analyst	Administration	02/10/2025	$78,000	1950	$40.00	$10,775	$684	$28	$11,486				$89,486	10	12	5	8
Jacob	Kantner	Community Service Officer	Police	06/19/2017	$79,900	2080	$38.41	$10,775	$684	$953	$12,411		$500		$92,811	15	12	5	8
Caleb	Cockrum	General Maintenance Utilities	Public Works	05/01/2023	$78,236	2080	$37.61	$10,775	$684	$28	$11,486		$550		$90,272	10	12	5	8
Abby	Krakow	Administrative Assistant I	Police	05/18/2026	$75,000	1950	$38.46	$10,775	$684	$28	$11,486				$86,486	9	6	2	7
Cecylia	Wszolek	Management Analyst	Public Works	07/08/2024	$74,627	1950	$38.27	$10,775	$684	$28	$11,486				$86,113	10	12	5	8
David	Mueller	General Maintenance Stormwater	Public Works	08/15/2022	$73,853	2080	$35.51	$10,775	$684	$28	$11,486		$550		$85,889	10	12	5	8
Ryan	Topper	Police Officer	Police	01/06/2025	$82,691	2080	$39.76		$684	$47	$731		$500		$83,922	10	12	13	
Aidan	Fedyniak	General Maintenance Forestry & Parks	Public Works	03/06/2023	$68,860	2080	$33.11	$10,775	$684	$28	$11,486		$550		$80,896	10	12	5	8
Rebekah	Fontane	Administrative Assistant I	Finance	12/09/2019	$77,664	1950	$39.83		$1,956	$224	$2,180				$79,844	15	12	5	8
Ryan	Dinsmore	General Maintenance Stormwater	Public Works	04/10/2023	$73,458	2080	$35.32			$28	$28		$550		$74,036	10	12	5	8
Nicholas	Anderson	General Maintenance Utilities	Public Works	10/07/2024	$67,594	2080	$32.50		$1,956	$28	$1,984		$550		$70,128	10	12	6	8
Michael	Miller	General Maintenance Stormwater	Public Works	04/08/2025	$66,736	2080	$32.08			$28	$28		$550		$67,314	10	12	5	8