



*Protecting and Serving with Loyalty, Pride, and Dedication*

**LINCOLNSHIRE  
POLICE DEPARTMENT  
ANNUAL REPORT**



**2018**



# L 2018 Lincolnshire Police Annual Report

*Message from the Chief*  
*Page 1*

April 16, 2019

Dear Mayor Brandt & Board of Trustees,

On behalf of the Lincolnshire Police Department, I am pleased to present our 2018 Annual Report. This comprehensive document contains detailed information on our crime statistics, programming efforts, policing initiatives, and extensive highlights throughout the year. The report not only ensures transparency to our citizens, it also provides special insights into the inner workings of the police department.

The most significant of our activities in 2018 included the hiring of seven new police officers and one full-time records clerk. Of the new officers hired, one was assigned as a second school resource officer at Stevenson High School. As a result, we are one of the few law enforcement agencies in the state with two full-time school resource officers.

Another important change was the finalization of a new schedule format for the 2019 patrol shifts. With the move from twelve-hour shifts to ten-hour shifts, there are more officers assigned to each shift, and we are already experiencing immediate benefits including:

- Increased patrol strength during peak demand time in the morning and evening hours due to two hour shift overlapping
- Expansion of officer in-house service training hours
- Reduction in overtime expenses, specifically in the area of shift coverage
- Elimination of the "Silo Effect" allowing deeper connection and communication between officers
- Relocation of a patrol sergeant into a support services sergeant role to oversee the investigation and records sections

And finally toward the end of 2018, the Village Board approved the transition to a new 9-1-1 dispatch center in Deerfield. This move will occur in 2019 and will align our police radio frequency with Deerfield, Bannockburn, and Riverwoods. We are looking forward to this exciting new partnership.

Looking back at 2018, I am encouraged by our new vision forward, and I want to thank you and the entire Village Board for your backing, insight, and leadership.

With warmest regards,

A handwritten signature in black ink, appearing to read "Joe Leonas".

Joe Leonas  
Chief of Police



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# 2018

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### Just for Fun...

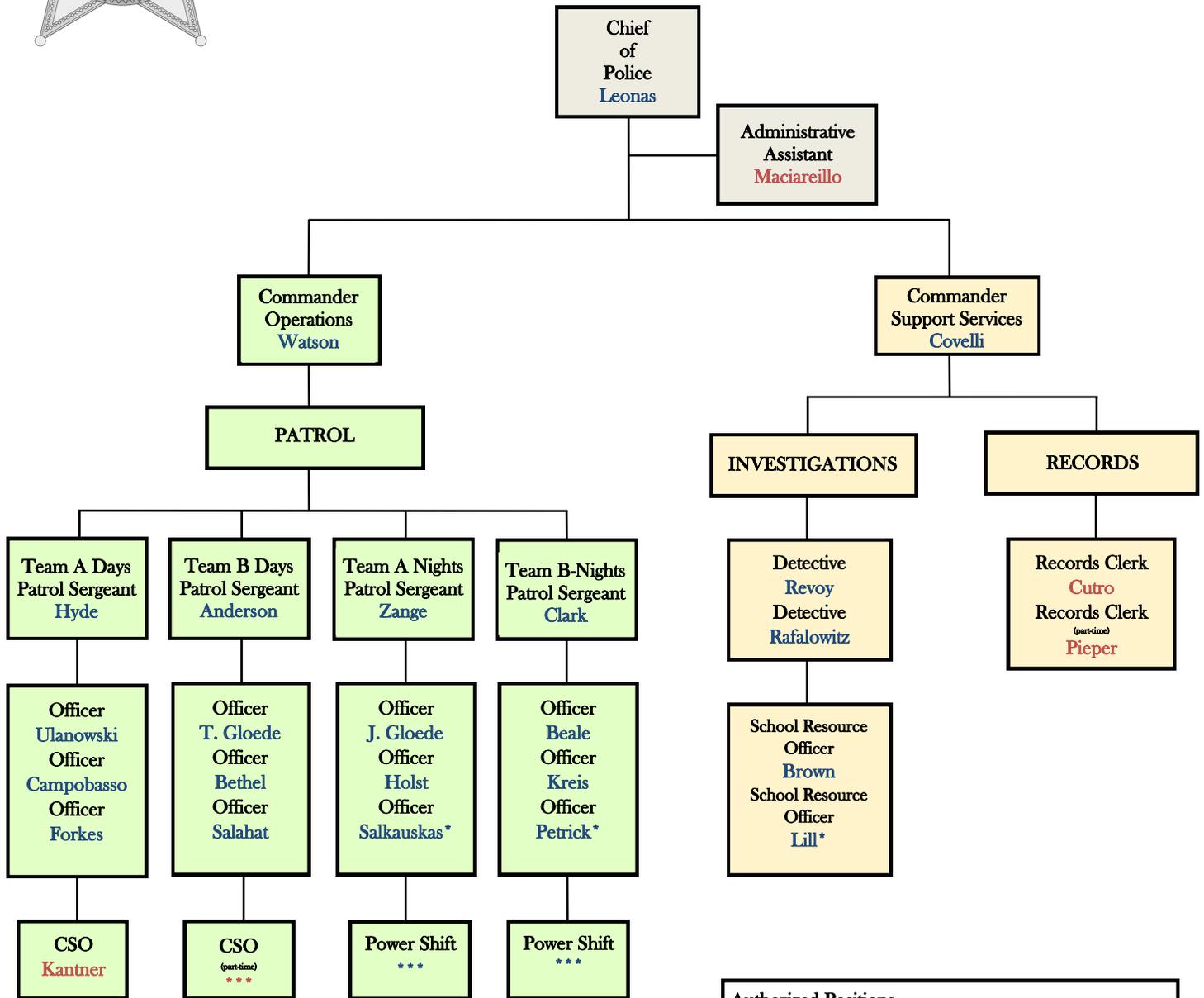
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# 2018

## Lincolnshire Police Annual Report



<u>Authorized Positions</u>	
Chief of Police	1
Commanders	2
Sergeants	4
Patrol Officers	14
Detectives	2
School Resource Officers (SRO)	2
Community Service Officer (CSO)	1.5
Records Clerks	1.5
Administrative Assistant	1
Sworn Personnel	25
Non-Sworn Personnel	4
<b>Total</b>	<b>29</b>

Organizational structure by the end of 2018

\* denotes officers in training

\*\*\* denotes unfilled position



# L 2018 Lincolnshire Police Annual Report

Goals & Accomplishments

Page 4

**Goal 1:** Update Liquor License Code: Evaluate current Village code liquor licensing classifications. Identify and streamline the listed classes into broader class structures to simplify the liquor licensing process.

In 2018, police personnel worked on a number of revisions. This goal was continued into 2019.

**Goal 2:** Comprehensive Facilities Master Plan: Partner with Public Works staff and professional services to conduct a facility assessment. Develop comprehensive detailed capital improvements plans for the Public Works Facility and Village Hall with assistance from consultants with expertise in this area so the 10 Year CIP can better reflect the financial needs of the Villages facilities.

Police personnel worked alongside public works staff and completed the facility assessment.

**Goal 3:** Successfully Negotiate Renewal to Collective Bargaining Agreement: Review, discuss, and ratify a new labor agreement with the Illinois Fraternal Order of Police Lodge #181 labor council. The contract should convey the best interest of both the Village of Lincolnshire and its employees.

In the first half of 2018, police administrators met with union stewards and successfully ratified a new labor agreement. The new contract is extended through December 31, 2021.

**Goal 4:** Develop Police Department Technology Plan: Research and evaluate prospective technology needs for 2019, specifically body-worn cameras and versatile in-car computer options.

In 2018, personnel tested two different brands of body-worn cameras. Staff will continue to evaluate body-worn cameras to assess any needs for 2020.

**Goal 5:** Streamline/Update Police Policy Management System: Assess policy software options and implement a program that includes regular law updates and identifies best practices in law enforcement.

Personnel continued to use a policy software system and in 2018, implemented 29 new policies and 3 new procedures.

**Goal 6:** Training/Career Development Program: Increase career development of personnel including maintaining annual required training, increasing patrol related competencies within officers and supervisory development of supervisors.

Throughout the year, officers from all divisions and all ranks attended numerous trainings. Annual training requirements were successfully completed.



# L 2018 *Retirement & Milestones* Page 5 Lincolnshire Police Annual Report

## OFFICER COAKLEY



On August 30, 2018 Officer Coakley retired after 28 years of service to the Village of Lincolnshire. Officer Coakley was the School Resource Officer (SRO) for many years at Stevenson High School. Officer Coakley served as a mentor, educator, and investigator while working as the SRO. In addition to being an SRO, Officer Coakley was a Field Training Officer (FTO) and responsible for mentoring new officers. In 2017, Officer Coakley was selected as Officer of the Year for the Lincolnshire Police Department. Officer Coakley was a founding member of the police department's bike patrol unit. Officer Coakley was best known for his positive attitude and kind heart. The men and women of the Lincolnshire Police Department thank him for his dedication and professionalism. We wish Officer Coakley and his family a happy and healthy retirement.

Officer Coakley's retirement ceremony





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# 2018

*Retirement & Milestones*

*Page 6*

## Lincolnshire Police Annual Report

### RECORDS CLERK HITCHCOCK



Teri Hitchcock retired in June 2018. Teri began her career with the Village of Lincolnshire in 1998. She was initially hired as a dispatcher and worked many years on the afternoon shift. The Village was fortunate Teri had prior dispatching experience making the new transition seamless. During her tenure in dispatch, she also assisted in the records section.

*Flashback*



In 2015, the police department closed its dispatch center and consolidated with the Vernon Hills Police Department. Teri moved into the records department as a full-time records clerk. Teri was instrumental in helping with the new records management transition prior to her retirement.

Former Lincolnshire dispatchers (left to right): Teri Hitchcock, Mel Ritchie, Jim Parsons, Bonnie Hansen, and Sarah Maciareillo

### OFFICER BEALE



Congratulations to Officer Beale who celebrated his 20th anniversary serving the Village of Lincolnshire. Officer Beale is an Officer-In-Charge on the midnight team.



# L 2018 Lincolnshire Police Annual Report

Recruitment & Hiring  
Page 7

The police department recognizes careful and meticulous hiring is key to its long-term success. In 2018, the police department established a recruitment committee. The committee is a blend of individuals with varying levels of experience and job titles. This group offers diverse viewpoints to ensure candidates align with the tenets of *The Lincolnshire Way*.

The department moved away from a typical job application and developed a contemporary and unique application and hiring process. This process requires a great deal of effort from candidates, which also allows them the opportunity to stand out amongst the number of applications received.

The police department had a tremendous year hiring new officers in 2018, and there are many new faces around the agency!





# L 2018 Lincolnshire Police Annual Report

*New Hires  
Page 8*

## OFFICER BETHEL



Officer Bethel was hired by the police department in January 2018. He grew up in Schiller Park and attended East Leyden High School. After high school, he went to Aurora University and graduated with a Bachelor's degree in criminal justice. Officer Bethel attended the Cook County Sheriff's Training Academy and graduated in April 2018. Officer Bethel successfully completed the department's field training program in August and was later assigned to one of the day shift patrol teams.

## OFFICER FORKES



Officer Forkes was also hired in January 2018. He grew up in Lyons, Illinois and resided there until 2005 when he moved with his family to Plano, Illinois. After he graduated high school, he attended Aurora University and received his Bachelor's degree in Criminal Justice. Officer Forkes attended the Suburban Law Enforcement Academy and graduated in April 2018. Officer Forkes completed the department's field training program and was assigned to work on a day shift patrol team.

Interesting little fact.....  
Prior to being hired by the Lincolnshire Police Department, Officer Bethel and Officer Forkes attended college together and were friends. Now the two get to embark on their careers together.





# L 2018 Lincolnshire Police Annual Report

*New Hires  
Page 9*

## OFFICER KREIS



Officer Kreis was hired as a police officer with the department in April 2018. He graduated from Northern Illinois University the following month earning a Bachelor's of Science degree in Sociology with a minor in Spanish. During the summer months, Officer Kreis attended the Macon County Law Enforcement Training Center and graduated August 2018. Officer Kreis received recognition for his exemplary academics and physical fitness. Once he completed the department's field training program, Officer Kreis was assigned to the midnight shift.

## OFFICER SALAHAT



Officer Salahat began his career as a police officer with the department in April 2018. Prior to being hired with the police department, he worked as a credit analyst, a real estate specialist, and a mortgage underwriter. During his younger years, Officer Salahat volunteered his time as a police cadet for the Oak Lawn Police Department. After high school, he went to college at the University of Illinois at Chicago and earned a Bachelor's of Science degree in Finance and a certification in Entrepreneurship. Officer Salahat also attended and graduated from the Macon County Law Enforcement Training Center August 2018. At the end of 2018, Officer Salahat was assigned to day shift patrol.

## RECORDS CLERK CUTRO



Barb Cutro was hired in September 2018 to fill the full-time records clerk position. Prior to being hired in Lincolnshire, Barb was a part-time dispatcher for the Village of Vernon Hills. Because of her dispatch experience and her knowledge of the Lincolnshire's record management system, Barb was able to transition into her new role relatively effortlessly. Barb is an avid reader and enjoys challenging herself everyday to find new and efficient ways to process police records.



# L 2018 Lincolnshire Police Annual Report

*New Hires*

*Page 10*

## OFFICER SALUKAUSKAS



Officer Salkauskas was hired in September 2018. He came to the United States from Lithuania in 1999 and is fluent in both Lithuanian and English. He graduated from Rolling Meadows High School in 2010 and in both high school and college, he played football. In 2015, he graduated from Elmhurst College with a Bachelor's degree in Criminal Justice. Prior to becoming part of the Lincolnshire Police Department team, he worked in corporate event planning. Officer Salkauskas graduated from the Macon County Law Enforcement Training Center January 2019. He earned a prestigious award for his exceptional level of physical fitness.

## OFFICER PETRICK



Officer Petrick was hired in November 2018. Prior to working for the Village of Lincolnshire, Officer Petrick served in the U.S. Army as a track vehicle mechanic from April 1988 to December 1991. A few years later, he began working for the Village of Streamwood where he served as a police officer for the department for over 23 years. He retired from Streamwood Police Department as a commander. In 2015, Officer Petrick obtained his Bachelor's degree in Technical Resource Management from Southern Illinois University. By the end of 2018, Officer Petrick was in the process of completing his final phases of the department's field training program.

## OFFICER LILL



Officer Lill was also hired in November 2018 and was selected to fill the second School Resource Officer (SRO) position at Stevenson High School. Officer Lill began his police career in 1997 with the Village of Lake Villa and retired from the police department after 22 years of service. During his time with department, he worked in many areas and held different titles, which include the following: investigations, evidence, school resource officer, and crime prevention. Officer Lill attended Southern Illinois University at Carbondale where he obtained a Bachelor's degree in Administration of Justice.



# L 2018

## Lincolnshire Police Annual Report

Staffing Transitions  
Page 11

### OFFICER BROWN



Officer Brown was selected as the School Resource Officer for Stevenson High School for the 2018-2019 school year and will remain in the position for four years. Officer Brown previously served in the patrol division and was assigned as the District 103 grade school liaison and as the department's primary crime prevention officer. Officer Brown continues to serve as an Officer-in-Charge (OIC) and a Field Training Officer (FTO).

### DETECTIVE REVOY



Detective Revoy transferred into the investigations division in November 2018. Prior to his new position, Detective Revoy served as an Officer-in-Charge (OIC) in the patrol division and continues to do so while assigned to the investigations division. Additionally, Detective Revoy serves as an investigator on the Lake County Major Crimes Task Force (LCMCTF) and previously served as an evidence technician for the task force. Detective Revoy is also assigned to the Northern Illinois Police Alarm System (NIPAS) Mobile Field Force Team.

### DETECTIVE RAFALOWITZ



Detective Rafalowitz was also transferred into the investigations division in November 2018. As a patrol officer, Detective Rafalowitz showed an immense interest in investigating all of her cases. In doing so, she acquired a great deal of investigative knowledge by seeing her cases through from start to finish. Detective Rafalowitz was selected to fill the detective position due in large part to her tenacity and willingness for going above and beyond in her duties.



# L 2018 Lincolnshire Police Annual Report

Recognition  
Page 12



### *Life Saving Award* *Sergeant Mike Clark*

In May 2018, Sergeant Clark responded to a residence for a person choking. Sergeant Clark located an unresponsive subject and immediately performed CPR and other life-saving techniques. Sergeant Clark's swift actions enabled him to successfully revive the person.

Sergeant Clark is also the department's CPR/AED instructor.



### *Distinguished Service Citation* *Detective Kimberly Rafalowicz*

In June 2018, Detective Rafalowicz responded to a residential area in town for the report of a suspicious vehicle. Upon further investigation, she arrested the driver for felony unlawful possession of cannabis with intent to deliver and several misdemeanors.



### *Distinguished Service Citation* *Detective Ryan Revoy* *Detective Kimberly Rafalowicz*

The police department received several criminal damage to property complaints at a condominium building. In November 2018, Detective Revoy and Detective Rafalowicz identified a suspect through behavior patterns and other investigative techniques. Multiple cases were closed with an arrest.



# L 2018 Lincolnshire Police Annual Report

Recognition  
Page 13



## *Certificate of Appreciation for DUI Enforcement*

*Presented by  
Allegiance Against Intoxicated Motorists*

*Sergeant John-Erik Anderson*

*Sergeant Mike Clark*

*Officer T.J. Beale*

*Officer Jason Gloede*

*Officer Bethany Brown*

*Detective Kimberly Rafalowicz*

## *2018 National Night Out Award*

*Recognizing Outstanding Participation in America's Night Out Against Crime  
Presented by the National Association of Town Watch*



The Chief Leonas and members of the police department presented the award to Mayor Brandt and the Board of Trustees thanking the board members for their support for National Night Out.



# L 2018

## Lincolnshire Police Annual Report

Officer of the Year

Page 14



Officer Holst is a 16-year veteran with the police department. He holds multiple titles in the police organization, including but not limited to: field training officer, officer-in-charge, and range officer. Officer Holst demonstrates the agency's organizational values and models *The Lincolnshire Way*, both with his coworkers and the community.

Over the past year, Officer Holst continued to develop himself as a leader in the police department. Through his leadership abilities, he has developed sound guidance and established friendships with his coworkers. He comes to work with a smile each day and is open and friendly to everyone. In 2018, Officer Holst trained new recruits a total of 62 days.

In his role as an officer-in-charge, Officer Holst has had multiple situations where he had to directly lead coworkers. Officer Holst is always willing to go the "extra mile" for the benefit of the department.

Officer Holst was nominated by two department employees for this prestigious award.

## Flashback

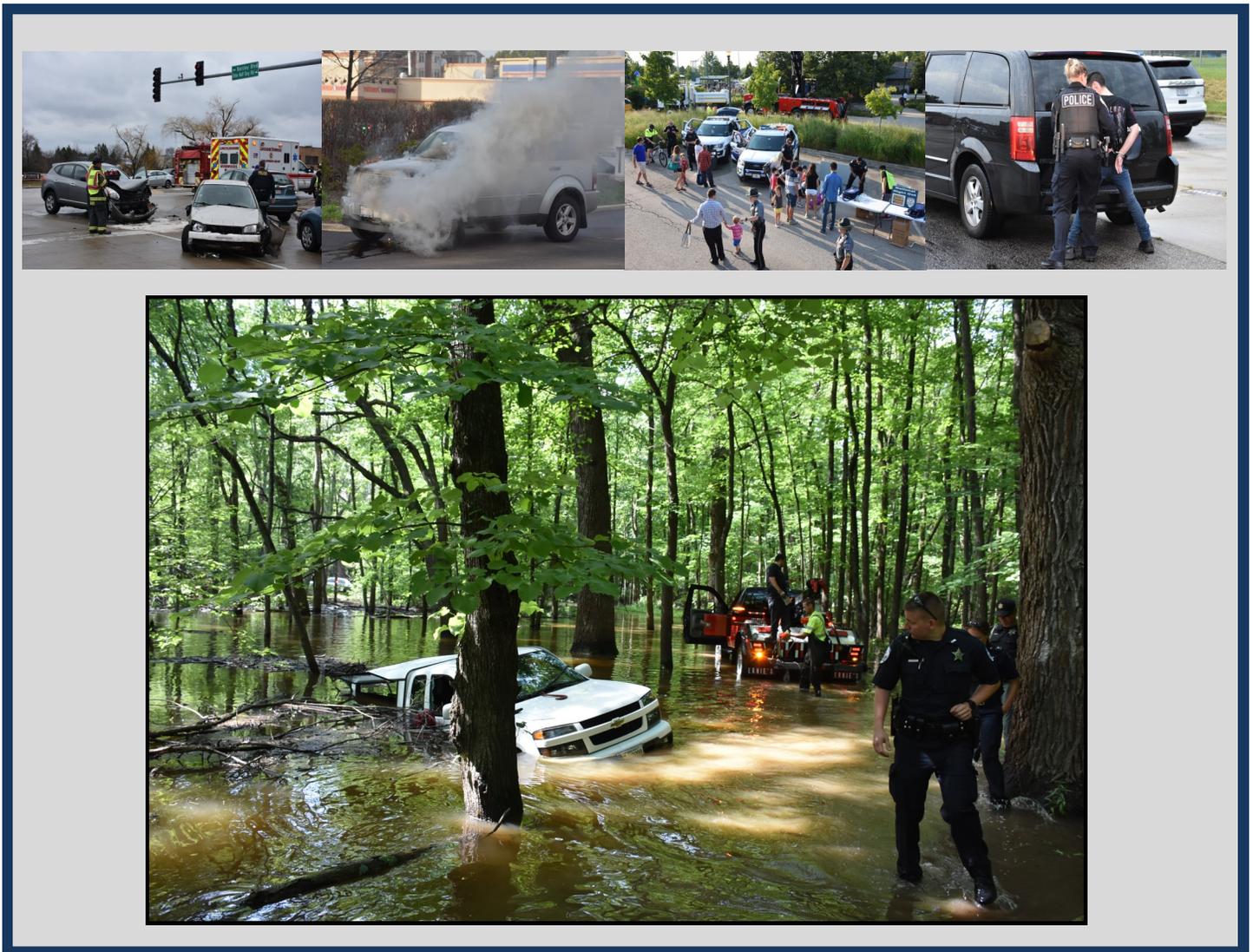




# L 2018 Lincolnshire Police Annual Report

*Patrol  
Page 15*

The patrol division is the largest division in the department. It operates year round, seven days a week, twenty four hours a day. The function of the patrol division is to provide uniformed patrol coverage to all areas of the village. Officers conduct patrols on foot, bicycle, and in motor vehicles. They respond to emergencies such as crimes in progress, motor vehicle crashes, injuries, illness, and fires. They routinely investigate citizen complaints, arrest offenders, provide traffic control and enforcement, and attend community events.



In the photo shown above, officers were dispatched to aid a motorist whose vehicle was submerged in the Des Plaines River. The motorist called from inside the vehicle, reported it was sinking, but was unable to provide the exact location along the river. Dispatch remained on the phone with the motorist while officers used different siren tones to aid in the location of the motorist. As the siren tones became louder, the dispatcher could hear the tone over the phone, and provide the information to the officers. The motorist was eventually located and safely removed from the vehicle.



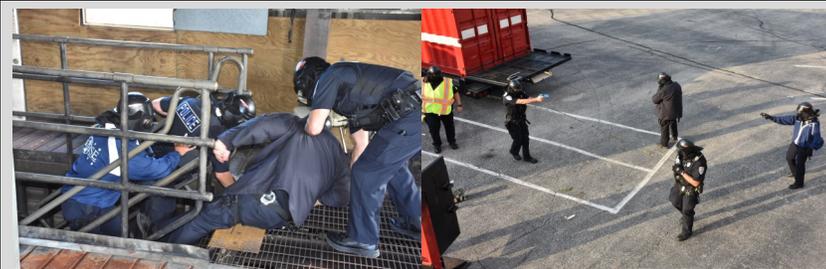
# L 2018 Lincolnshire Police Annual Report

Patrol  
Page 16

In the photos shown below, a fire was reported inside a building on Knightsbridge Parkway. It was discovered the fire was contained inside a commercial trash compactor. Police personnel closed Schelter Road as the compactor and its contents were removed from the building and the fire was extinguished.

Lincolnshire-Riverwoods Fire Department Chief Tom Kruger and his team

CSO Kantner assisting with traffic control



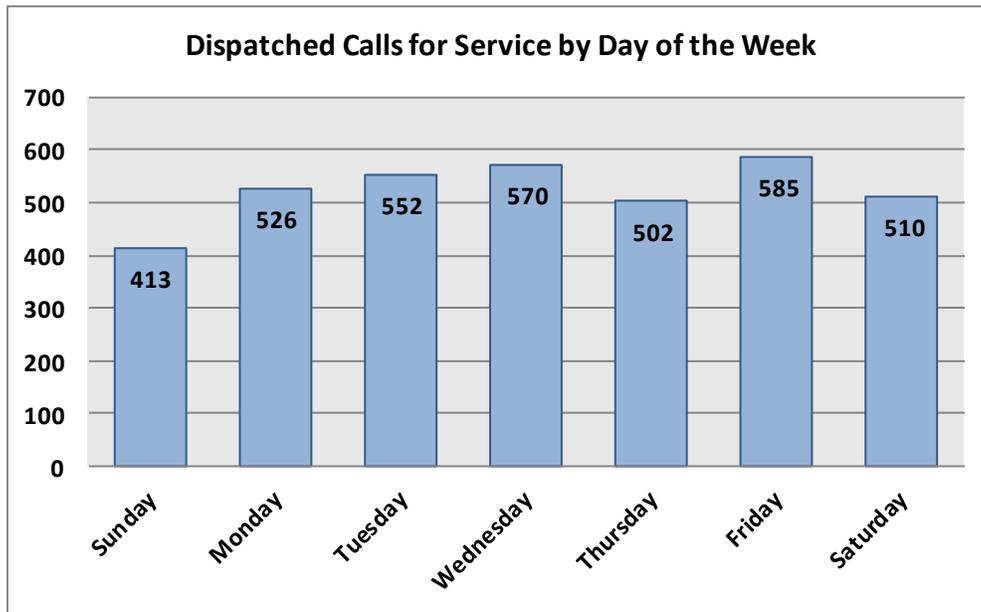
Throughout the year, police officers participate in different forms of training. Regular trainings and on-going education are two important aspects of police work, both of which enable an organization to continually professionalize its existence. Officers participated in firearms training simulator to test their abilities to make quick decisions in use-of-force situations.



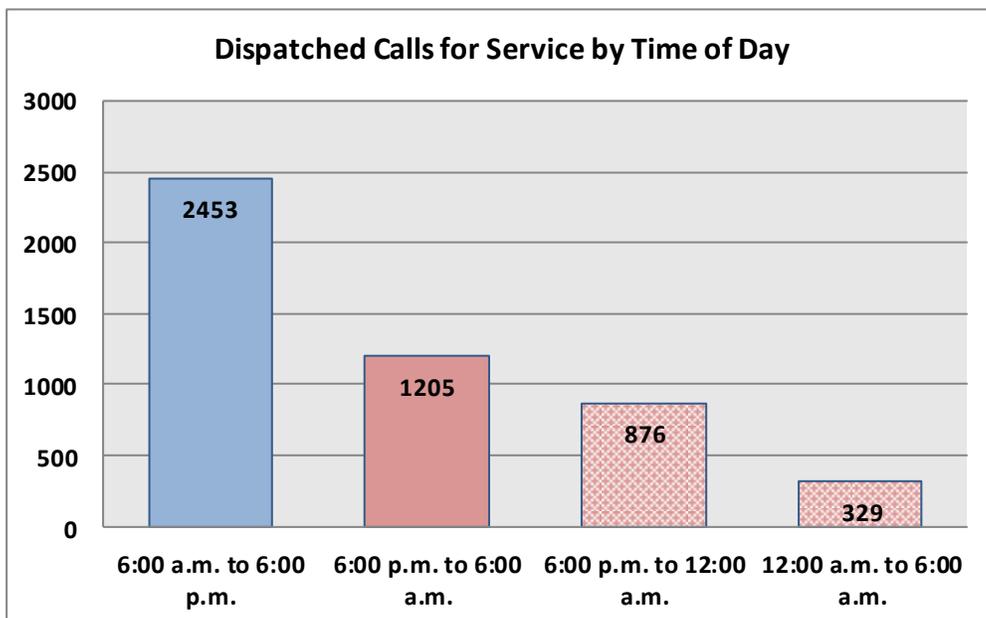
# L 2018 Lincolnshire Police Annual Report

Patrol  
Page 17

In 2018, personnel responded to 25,276 Calls For Service (CFS). The five most dispatched calls for service for 2018 included: 1) Assist to the fire department and ambulance calls, 2) Burglar and hold-up alarms, 3) Traffic crashes, 4) Vehicle lock-outs, and 5) Other public complaints.



This chart depicts dispatched calls for service by day of the week for 2018. Sunday generated the least CFS equating to 11% of the total CFS, while Wednesday and Friday generated the highest CFS at 16% of the total calls for each day (or 32% of the total CFS).



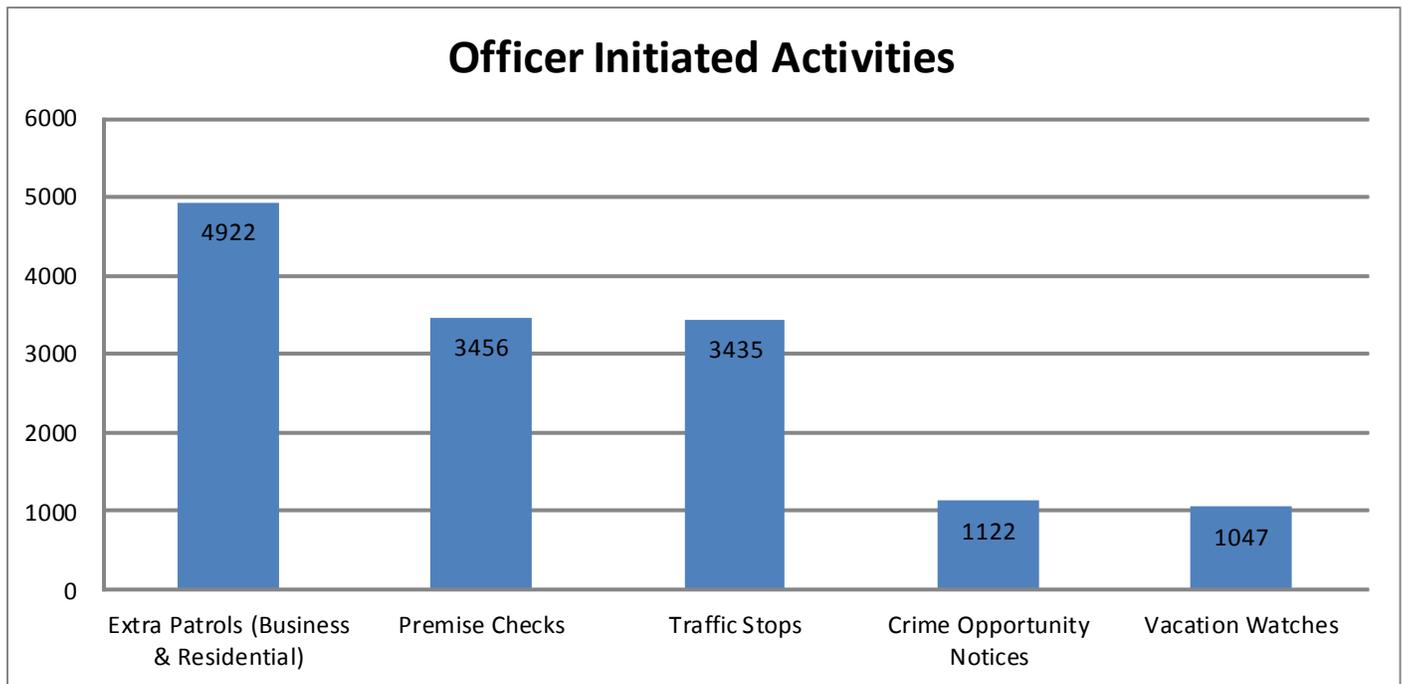
This chart depicts dispatched calls for service by day time of day for 2018. The department's call volume during day time hours (67%) is significantly higher than night time hours (33%).

Dispatched calls from midnight to 6:00 a.m. only accounted for 9% of the total CFS.



# L 2018 Lincolnshire Police Annual Report

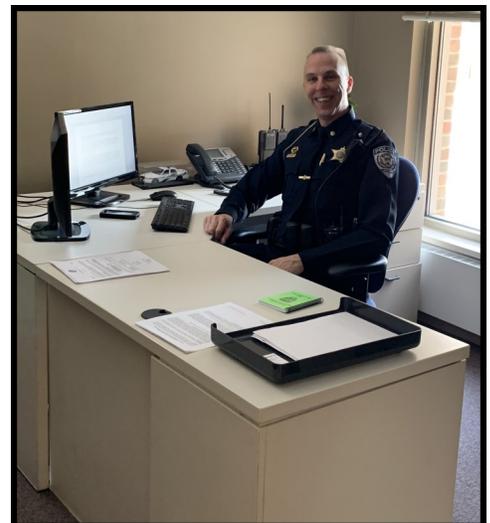
Majority of the CFS were self-initiated activity, which included but was not limited to: traffic stops, business and park checks, motorist assists, crime prevention activities, ancillary responsibilities, and so forth. Self-initiated activity generated 21,618 CFS or nearly 86% of the total CFS.



While there are many categories of self-initiated activity by officers. The above chart depicts the five most significant officer self-initiated activities recorded for 2018.



Patrol officers Holst, Forkes, Salkauskas, and J. Gloede visit with Officer Lill at Stevenson High School and spent time with a student



Patrol Commander Watson



# L 2018 Lincolnshire Police Annual Report

*Investigations*  
*Page 19*



Detective Rafalowicz (left)  
and  
Detective Revoy (right)



Officer Ulanowski  
(Detective from 2014 to 2018)

In 2018, detectives were assigned 125 cases requiring additional investigative follow-up work. Compared to 2017 (113 assigned cases), there was almost an 11% increase in the number of cases assigned to the detectives. Besides investigating cases, the detectives are also involved in community crime prevention programs and have presented on a number of safety and crime prevention topics.

In November 2018, both Detective Revoy and Detective Rafalowicz were reassigned to the investigations division from patrol. Prior to their entry into the division, Officer Matt Ulanowski had been a long-serving detective in the division. During his time in the division, Officer Matt Ulanowski was instrumental in helping research and select the new interview camera room system, as well as assisting in the recommendation and implementation of new investigative software tools.

### *Notable Cases*

In the early part of 2018, Lincolnshire detectives worked alongside agents from the United States Postal Inspection Service to investigate a case of delivery of illegally obtained prescription medication. The investigation found the illegal drugs were being mailed to a residence in Lincolnshire. On February 15, 2018, a male suspect was arrested and charged with unlawful possession of a controlled substance (Class 4 Felony).

On May 23, 2018 Lincolnshire detectives began an investigation into the alleged theft and subsequent illegal sale of office furniture after receiving a complaint from a business owner. The investigation led to the arrest of a suspect who was charged with theft over \$10,000 (Class 3 Felony).

On December 5, 2018, Lincolnshire investigators conducted a surveillance operation in response to a number of criminal damage to property events at a residential location. Upon further investigation, investigators arrested a juvenile and referred him to the Lake County Juvenile Court on charges of criminal damage to property.



# L 2018 Lincolnshire Police Annual Report

Investigations  
Page 20

During the 2017-18 school year, Officer Coakley was assigned full-time to Stevenson High School as the School Resource Officer (SRO). After Officer Coakley's retirement, Officer Brown was appointed to the SRO position. In November 2018, Officer Lill was appointed as the second SRO assigned to Stevenson High School. The appointment of a second SRO to Stevenson High School is a milestone event for both Stevenson and the police department making Stevenson High School one of the few secondary education facilities in the nation with two dedicated full time officers. Stevenson High School is the school that never slows down. Even after school hours, the high school still has a lot of activities and kids studying in the building. Employing a second school resource officer allows for enhanced assistance and attention to the school from the police department.



Officer Brown with Officer Coakley on one of his last days before his retirement

In 2018, officers generated 1023 calls for service at the high school, which equated to 4% of the total calls for service for the year. Calls for service include activities such as conducting

extra patrols,  
directing traffic,  
issuing parking  
tickets, investigating

Officer Lill with  
Assistant Principal  
of Operations and  
Program Support  
Ken Latka

criminal offenses and  
so forth.



Officer Lill with East Student Services staff members





# L 2018 Lincolnshire Police Annual Report

Support Services  
Page 21

## COMMUNITY SERVICE OFFICER



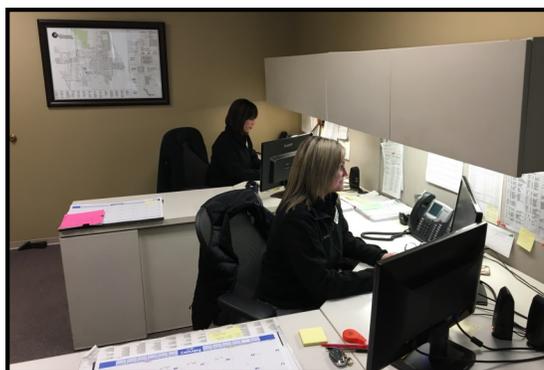
In 2018, the department employed a full-time Community Service Officer (CSO). The CSO provides support to police officers in the form of traffic direction, parking enforcement, animal control, private property crash reporting, and lock outs. CSO Kantner is involved in a number of department events including National Night Out, Cops and Kids, and the Midwest Veterans Closet annual coat drive.



## RECORDS

The records section consists of one full time and one part time records clerk. Records personnel are tasked with ensuring police reports are completed and comply with state mandated reporting standards, as well as completing Freedom of Information Act (FOIA) requests, data entry into the department's records management system, and handling court issued subpoenas and orders.

Barb and Jill are the friendly voices on the phone when someone calls the police





# L 2018 Lincolnshire Police Annual Report

Administration

Page 22

In 2018, the administration team oversaw and completed a number of project. Some 2018 projects and accomplishments included:

- Conducted contract negotiations with the police officers' Fraternal Order of Police union and successfully ratified a new contract valid through the end of 2021
- Joined the 9-1-1 Lake County Regional Consolidation group to investigate and provide perspective to the future possibility of a regionally-based dispatch center
- Researched and initiated the dispatch transition from Vernon Hills Dispatch Center to Deerfield Police Department
- Oversaw and finalized hiring for eight full-time police officers and one full-time records clerk
- Assessed and finalized 29 new department policies
- Evaluated new scheduling software options to improve the quality of police operations
- Evaluated changing patrol officers from 12-hour shifts to 10-shifts for the 2019 work year and worked alongside union stewards to develop a equitable scheduling format.
- Coordinated with neighboring towns to develop an enhanced methods in recording and helping persons with mental health issues



Chief Leonas, Commander Covelli, Administrative Assistant Maciareillo, and Commander Watson



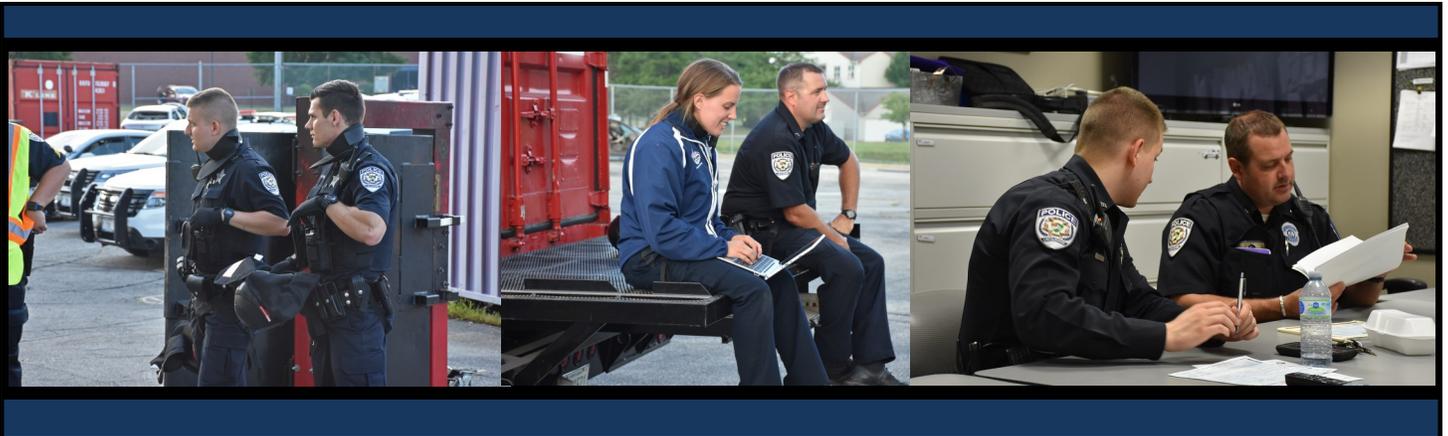
# L 2018 Lincolnshire Police Annual Report

*Training*  
*Page 23*

Lincolnshire believes training is an essential requirement of a law enforcement professional and strives to prioritize training both in-house and through external courses. During 2018, Lincolnshire officers attended over 60 different types of training courses. Last year, three officers attended the 40-hour Crisis Intervention Team (CIT) training, which aids officers in handling incidents involving persons with mental illness.



2018 was also a busy year for field training officers instructing new recruits. Eight newly hired police officers underwent the field training program, which also has the added component of an in-house Lincolnshire Police Academy. Over the year, field training officers put in 3,445 hours of instruction to the new officers.



In 2018, the field training team for the police department consisted of Sergeant Zange, Officer J. Gloede, Officer Holst, Officer Ulanowski, Officer Coakley, and Officer Brown. The program is coordinated by Sergeant Adam Hyde and overseen by Commander Watson. In the picture to the left, the training team is at an off-duty outing in the spring.



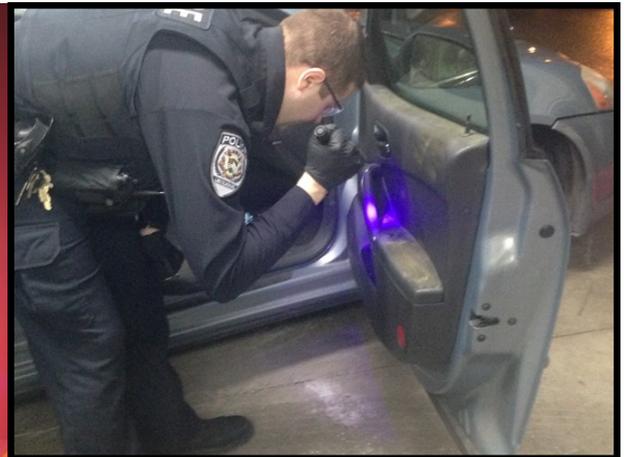
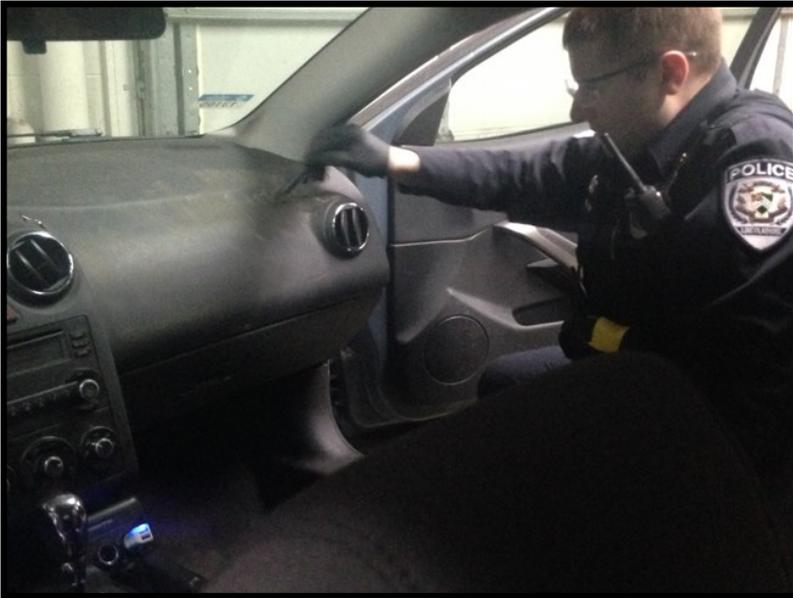
# L 2018 Lincolnshire Police Annual Report

*Evidence Processing*  
*Page 24*

In 2018, specially trained evidence technicians processed crime scenes ranging from misdemeanor to felony crimes. Throughout the year, the evidence room received almost 900 new items and in accordance with policy and law, over 600 items were removed from the evidence room for disposal .



Officer Revoy processing a stolen vehicle for items of evidentiary value. Officer Revoy is the department's primary evidence technician (ET).



**CRIME SCENE DO NOT CROSS**



Officer Forkes explaining fingerprinting processes and procedures to a youngster at National Night Out.





# L 2018

## lincolnshire Police Annual Report

Advisory Committees  
Page 25

### Policy Committee

Members of the policy committee were busy reviewing policies and procedures in 2018. The policy committee examined, researched, and revised 29 policies and 3 procedures, which were ultimately approved and implemented by the Chief of Police. The acceptance and implementation of these policies and procedures enables the police department to utilize a “best practices” mindset while delivering superior services to the community.



Sergeant Hyde and Sergeant Zange

### Training Committee



The training committee adopted a career development training program, which will serve as a guide in determining how to meet the future needs of the department.

Sergeant Clark, who leads the training committee, is also the department’s trainer in CPR and AED. In the picture to the left, he is training members of the public works department on the fundamentals of first aid.

### Uniform Committee

The uniform committee was busy during 2018. The uniform committee received approval from the Chief to authorize officers to wear performance under-the-vest shirts. These “wick away” shirts offered more comfort especially in warmer weather. The design was approved for use by command personnel as well. New uniforms for records personnel, consisting of embroidered performance shirts and fleece jackets, were also approved. Baseball caps were approved for use by uniformed patrol officers. New tactical vests were designed and approved for use by detectives and school resource officers.



# L 2018 Lincolnshire Police Annual Report

Grant Funding  
Page 26

The police department was awarded a traffic safety grant from the Illinois Department of Transportation (IDOT). The highway safety grant aims to reduce traffic crashes and deaths on our roadways. In 2018, IDOT granted the police department more than \$30,000 in funds.



The police department spearheaded a joint traffic safety day along Route 22 on February 2nd. The focused traffic day, "2 – 2 on 22" included police departments from Highland Park to Fox River Grove. During the one evening event, police made 110 traffic stops and 14 arrests.



In April, the police department participated in the Illinois Distracted Driving Week campaign to curb distracted drivers. During the campaign, police stopped over 200 distracted drivers who were texting while driving, watching videos, checking social media sites on their phones, or were not driving hands-free.

The police department received a ballistic vest grant to offset the cost of outfitting each officer with a ballistic vest. The grant, administered by the US Department of Justice, funds 50% of each ballistic vest purchased by police. The Department of Justice awarded Lincolnshire \$4,255 this year.



From left to right: Officer Kreis, Officer J. Gloede, Officer Forkes, Commander Covelli, and Sergeant Hyde



From left to right: Chief Leonas, Officer Ulanowski, Sergeant Hyde, and Officer Petrick



# L 2018 Lincolnshire Police Annual Report

*LCMCTF & NIPAS*  
*Page 27*

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## **Lake County Major Crimes Task Force (LCMCTF)**

Officer Ulanowski was assigned to the Lake County Major Crimes Task Force as an investigator until September 2018. In 2017, Detective Ryan Revoy was assigned to the LCMCTF as an evidence technician. In 2018, Detective Revoy became an investigator and replaced Officer Ulanowski on the task force. The LCMCTF is comprised of over 30 Lake County law enforcement agencies and is empowered to investigate homicides, officer-involved shootings, in-custody deaths, kidnappings, and other heinous crimes. During 2018, Detective Ulanowski and Officer Revoy responded to 10 LCMCTF callouts.

## **Northern Illinois Police Alarm System (NIPAS)**

NIPAS provides mutual aid to local communities in order to efficiently and effectively assist them in the event a town experiences a natural disaster or man-made incident requiring staffing and resources beyond the capabilities of the individual town requesting aid. NIPAS Emergency Services Team responded to 26 incidents in 2018. The most common response was to armed barricaded subjects and high risk warrant service for offenders wanted for battery, robbery, and homicide. NIPAS Mobile Field Force responded to 17 requests for assistance in 2018 for a multitude of events, including protests/demonstrations, flash mobs, search warrants, and dignitary visits.





# L 2018 Lincolnshire Police Annual Report

MCAT  
Page 28

The Major Crash Assistance Team (MCAT) is comprised of 56 investigators and the team covers 37 Lake County jurisdictions. Sergeant Adam Hyde is assigned to MCAT and serves as a Deputy Commander for that team. Chief Leonas serves on the Executive Board of Directors.

In 2018, MCAT investigated a total of 40 cases, 22 of which were fatal crashes. The total number of cases investigated in 2018 increased 18%. Pedestrian and bicyclist crashes remain high again in 2018, with MCAT investigating 13 such cases.



Lincolnshire Rollover Single Car Crash



Major Crash Assistance Team Call-Out



MCAT was created to provide mutual aid and specialized assistance for motor vehicle crashes involving fatalities, serious life threatening injuries and for special investigations involving emergency vehicles.

The picture to the left depicts a rollover crash in Lincolnshire. As serious as it may appear, the crash did not result in any serious injuries and therefore did not meet the criteria for a MCAT response.



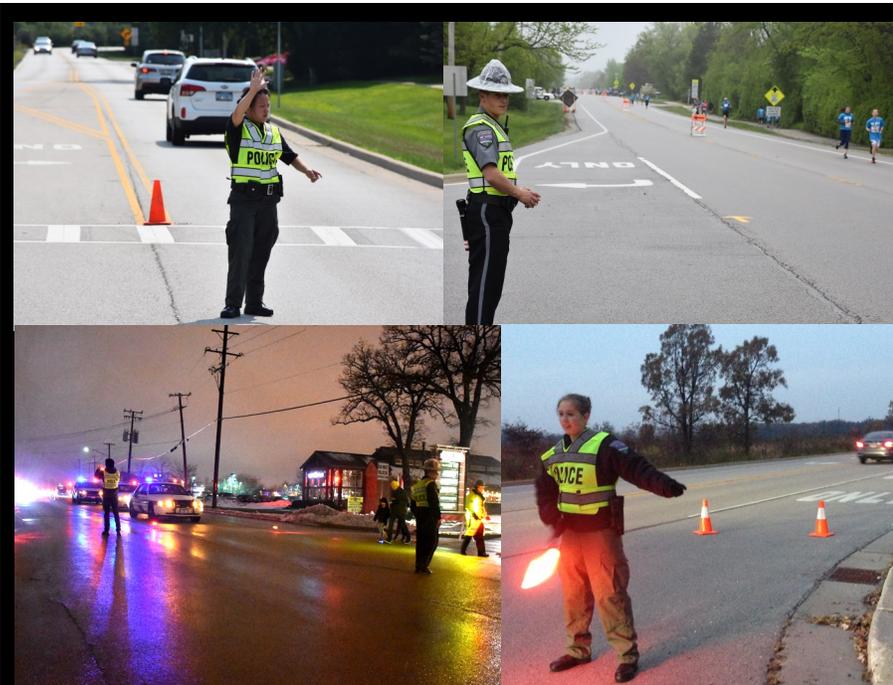
# L 2018 Lincolnshire Police Annual Report

*Police Explorers  
Page 29*

The Lincolnshire Police Explorer Post introduces high school and college students to the many responsibilities police officers perform. This program, chartered by the Boy Scouts of America, prepares adolescents for potential careers in the law enforcement profession. Explorers train weekly in various topics pertaining to the police field.



In 2018, explorers volunteered 4,246 hours performing community service details and participating in training.



Police explorers assist officers with traffic control at special events.

In the pictures to the left, the police explorers are directing traffic at the Art Fair, Run for D103 5K race, Holiday Tree Lighting ceremony, and National Night Out.



An explorer assisting with a road closure on Schelter Road while the fire department handles a large dumpster fire.



# L

# 2018

*Police Explorers*

*Page 30*

## Lincolnshire Police Annual Report



Explorers earn the 1st place title for Domestic Crisis at the 2018 National Law Enforcement Explorer Conference.

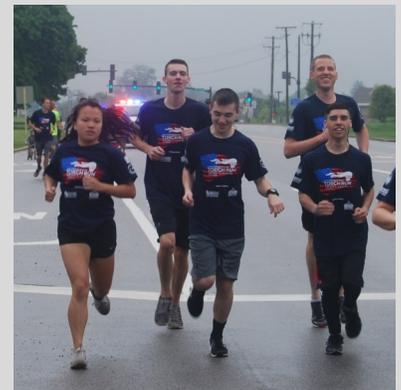
Nice work team!



Memorial Day Honor Guard



Boo Bash



Special Olympics Torch Run



Training for police explorers includes crash scene investigations, suspect apprehensions, and first aid.





# 2018 Lincolnshire Police Annual Report

## *Cruisin' with Cops*

The police department hosted its annual car show, Cruisin' with Cops. The event was well-attended with over 100 unique, classic, and antique vehicles. Blackdog Speed Shop and Zizzo Racing brought out numerous show cars and race cars for viewing.

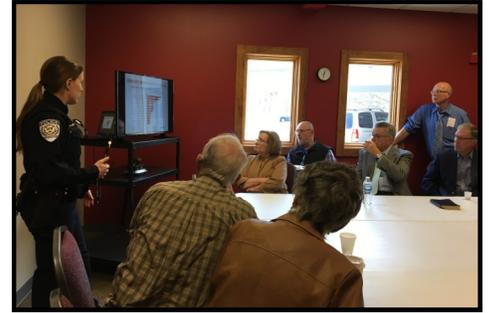




# L 2018 Lincolnshire Police Annual Report

## ***ALICE (Alert, Lockdown, Inform, Counter, Evacuate) Training***

ALICE is an active shooter civilian response training designed for all organizations. The police department offers the training upon request. In 2018, Officer Brown conducted ALICE training at several businesses and at all the District 103 schools. Sergeant Zange and Sergeant Clark successfully completed ALICE training allowing the department more flexibility in scheduling the instructor of the program.



Officer Brown presenting on active shooter threat information.

## ***Alcohol and Drug Safety***

The police department continued to partner with Stand Strong Coalition in an effort to prevent underage drinking and drug use among the youth in the community. Officers and members from Stand Strong Coalition participated in the yearly “sticker shock” program. Additionally, the department completed alcohol and tobacco compliance checks during prom season. One violator received a citation for selling alcohol to a minor.

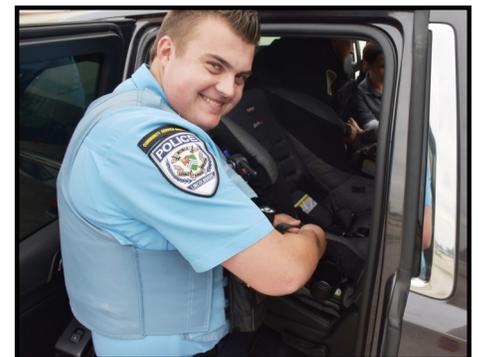


## ***Bingo with a Cop***

In June and December, officers partnered with Sedgebrook and hosted bingo for the residents. Officers were the guest bingo callers for the event.

## ***Child Safety Seat Checks***

The Lincolnshire Police Department offers child safety seat installation and checks. The department’s Certified Child Safety Seat Technicians teach caregivers how to properly install their child safety seat.



CSO Kantner checking child safety seat for proper installation.

## ***Coffee with a Cop***

Coffee with a Cop allows department members to speak to community members and address any concerns in an informal, friend environment. In addition, the event allows the police department to partner with area businesses and organizations to hold the events. Sedgebrook and McDonald’s hosted these Coffee with a Cop events. McDonald’s graciously sponsored the National Coffee with a Cop event.



Village Manager Brad Burke with officers at National Coffee with a Cop event.



# L 2018

## Lincolnshire Police Annual Report

### ***Drug Take Back***

On April 28, 2018, the Lincolnshire Police Department participated in the DEA's annual drug take back event. Staff received over 80 pounds of prescription drugs. The police department also has a prescription drug drop off box in its lobby to provide community members the convenience of bringing in prescription medication throughout the year.



### ***Family Reading Night***

Detective Rafalowicz joined Laura B. Sprague staff for the school's annual family reading night. Officer Rafalowicz read books to children and answered questions afterward.

### ***Grade School Liaison Officer***

In 2018, the Grade School Liaison instructed over 600 students and staff in District 103 on the fundamentals of ALICE active shooter training. The Grade School Liaison Officer was part of numerous educational panels including Stand Strong Coalition and Snowflake.

### ***Home Security Checks/Threat Assessments***

Security checks assist residents and business owners improve the safety of their premise. In 2018, Officer Brown conducted several threat assessments for local businesses.

### ***Station Tours***

The Lincolnshire Police Department conducted many station tours to different groups from cub scouts to grade school classes to senior citizens. Over two hundred people toured the station, tried on police gear, and tested the police equipment.



Officer Bethel provides an in-depth tour of the police department to 2nd grade students from Laura B. Sprague Elementary School.



# L

# 2018

Crime Prevention & Community Relations

Page 35

## Lincolnshire Police Annual Report

### ***Picnic with the Police***

In July, the Vernon Area Library hosted its fourth annual Picnic with the Police. Officers read books to attendees while they ate their lunch. The event ended with summer safety reminders and questions from the inquisitive audience. As attendees exited the building, they had an opportunity to explore the police squad car and take pictures with the officers.



CSO Kantner was one of the guest readers at Picnic with the Police. Officer Brown and Officer Forkes demonstrated and explained to the picnic-goers the squad car and the equipment.

### ***Touch-a-Car Events***

Lincolnshire police officers participated in several touch-a-car events. Both kids and adults always enjoy learning about the police car and its equipment.

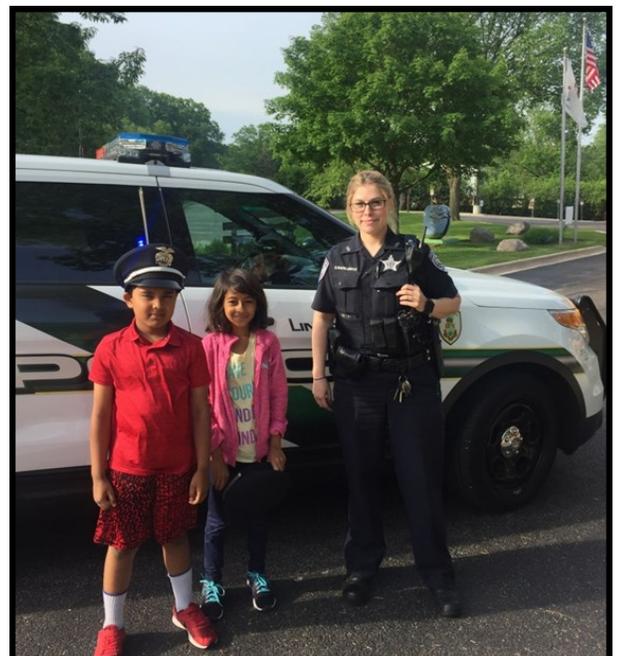
### ***Trivia with the Police***

In June, Officer Brown worked with Sedgebrook personnel and devised a fun trivia game for residents of the facility. Officer Brown hosted the game and provided a wide range of questions. Do you know how many parks are located in Lincolnshire? Residents at Sedgebrook did!

*Answer:* There are nine parks in Lincolnshire.

### ***Wellness Fairs***

Lincolnshire Police Department participated in Sedgebrook's wellness fair. Officers passed out informational pamphlets and answered questions from attendees.



Lucky winner of the "Ride to School with the Police" prize sponsored by District 103 music boosters club.



# 2018 Lincolnshire Police Annual Report

## ***Boo Bash***

Always a fun Halloween event at North Park!



Scenes from the haunted trail at North Park.



Officer Brown and CSO Kantner at Boo Bash

## ***Fourth of July—Red, White, & Boom!***

The police department oversees the planning and operations of the cardboard boat regatta race during the 4th of July festivities.



During the 4th of July, Officer Brown was one of the officers helping at the crime prevention table. In this picture, she spent some time playing catch with a young patron at the event.

## ***Holiday Tree Lighting***



Officers and Public Works personnel take a moment to get a picture with Santa Claus at the Holiday Tree Lighting Ceremony.



# L

# 2018

Charitable Events

Page 37

## Lincolnshire Police Annual Report

### *Special Olympics*

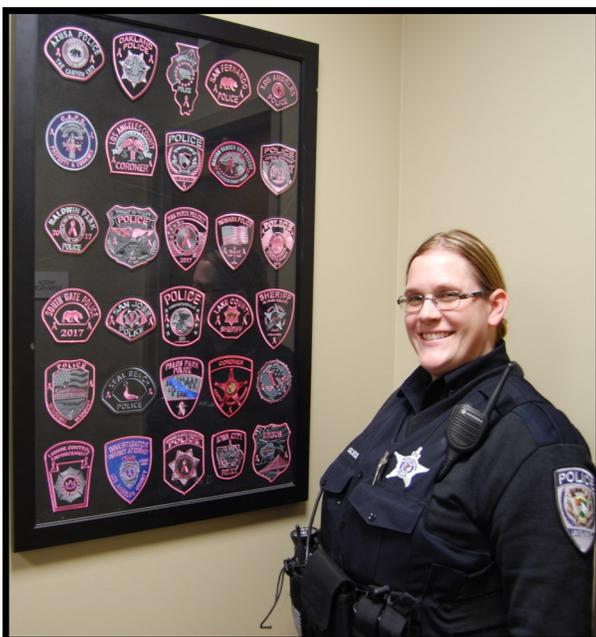


The Special Olympics is the most identifiable charitable organization associated with Law Enforcement. The premier event for the Special Olympics is the Torch Run and Lincolnshire police officers participated in this event. The Torch Run has two goals – to raise money and to gain awareness for the athletes who participate in Special Olympics Illinois.

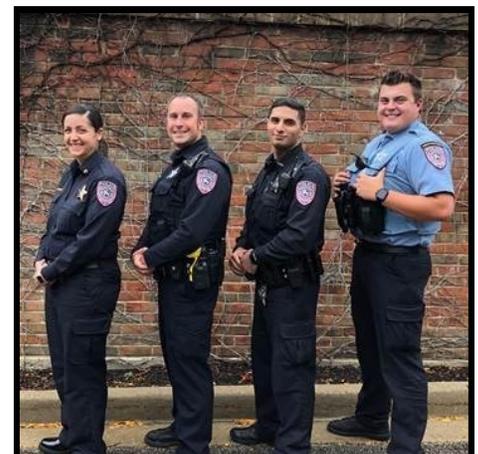


The Lincolnshire Police Department also participated in the 50<sup>th</sup> Anniversary of the Special Olympics by serving in the Honor Guard during the lighting of the Eternal Flame of Hope ceremony at Soldier Field. The Eternal Flame of Hope symbolizes inclusion, which is the theme of the Special Olympics.

### *Pink Patch Project*



Officer T. Gloede initiated the Pink Patch Project in 2017 in support of breast cancer awareness. In 2018, Officer T. Gloede continued to promote and support the program, as well as collect donations to go toward a breast cancer charity. Over the years, Officer T. Gloede has also collected patches from other police departments participating in the Pink Patch Program.





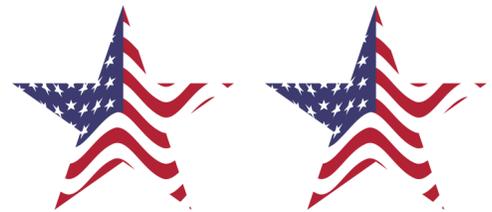
# L 2018 Lincolnshire Police Annual Report

Charitable Events

Page 38

## *Midwest Veteran's Closet*

In the fall of 2018, the police department partnered with the Midwest Veteran's Closet, a charitable organization aimed at helping veterans. Community Service Officer Kantner spearheaded the oversight of the program. The department solicited cold winter gear donations from the community and received an overwhelming generous response. The department collected over 100 coats and forwarded them to the Midwest Veteran's Closet for distribution to our local heroes.



## *November: No Shave November and Double Down December*

Members of the Lincolnshire Police Department once again participated to raise awareness for men's health related issues, such as prostate cancer, testicular cancer, and suicide. In 2018, department members raised \$1,620 toward the No-Shave November event.





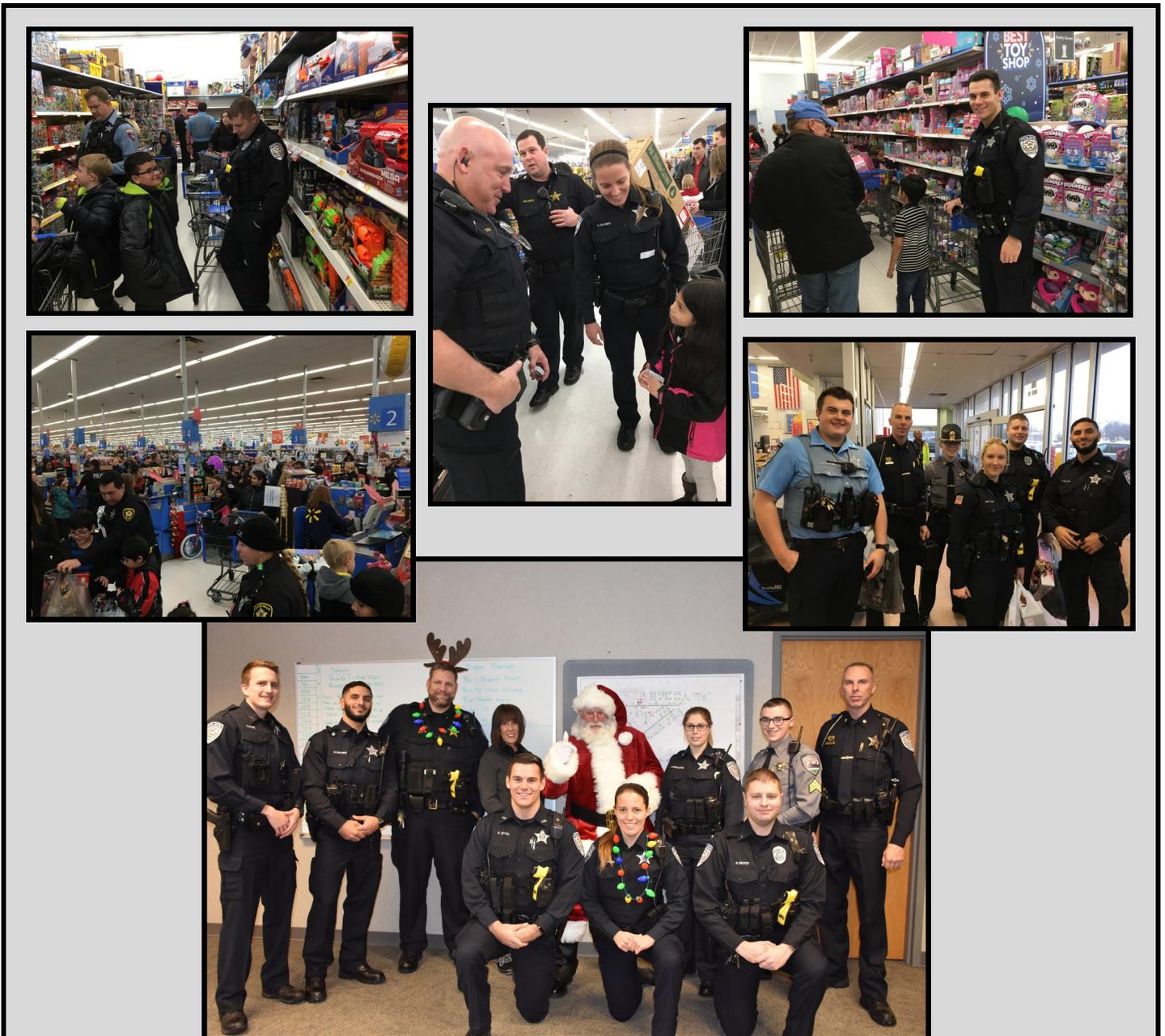
# L 2018 Lincolnshire Police Annual Report

Charitable Events

Page 39

## *Cops and Kids*

The Lincolnshire Police Department once again partnered with the Vernon Hills Police Department for its annual Cops and Kids event in December. Walmart graciously donated money to help under privileged children enjoy the holiday season. Kids were paired up with officers from Lincolnshire and Vernon Hills for a day of holiday shopping. Prior to shopping, the kids met with Santa Claus and ate lunch with the officers. This is an amazing program and gets everyone excited for the holiday season!





# L 2018

## Lincolnshire Police Annual Report

Traffic Report

Page 40



Traffic concerns remain a high priority for the police department. During the past year, a formal program was developed and enacted to handle citizen traffic concerns, the Traffic Concern Management Program (TCMP). The TCMP is the first step in a formal resource allocation to address citizen concerns relating to traffic safety, such as speeding. Since the inception of the TCMP in mid-summer, police analyzed eight traffic concern areas in the Village.



Detective Rafalowicz closes traffic due to a large dumpster fire on Shelter Road and redirected motorists to a safe traffic route.



Police continued to conduct traffic studies using traffic counters, as shown in the photo to the left. Traffic counters record traffic flow, speed and classification data. The data recorded is used to focus police patrols for targeted traffic enforcement.



# L 2018

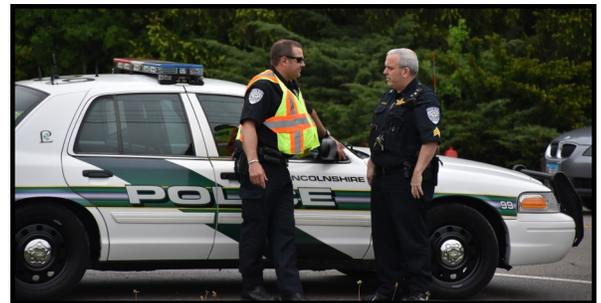
## Lincolnshire Police Annual Report

Traffic Report  
Page 41

In 2018, traffic citations declined by 28%; whereas, parking/compliance citations increased by 90%. The department changed its parking citations to compliance citations. Making this modification permitted officers to write non-moving violations, such as equipment offenses, on compliance citations rather than traffic citations. Non-traffic citations increased by 37% and are issued to persons arrested for felony, misdemeanor, and local ordinance offenses.

Citation Type	2015	2016	2017	2018
Traffic	1710	2499	2421	1742
Non-Traffic	139	176	149	204
Warning	1282	2206	2162	2174
Parking/Compliance Citations	519	931	575	1093
Total Number of Citations Issued	3,650	5,812	5,307	5,213

As in prior years, most traffic citations were generated on Half Day Road, Milwaukee Avenue, and Riverwoods respectively. Speeding remained the top traffic complaint received by the department. The number one citation issued by officers was for speeding.





# L

# 2018

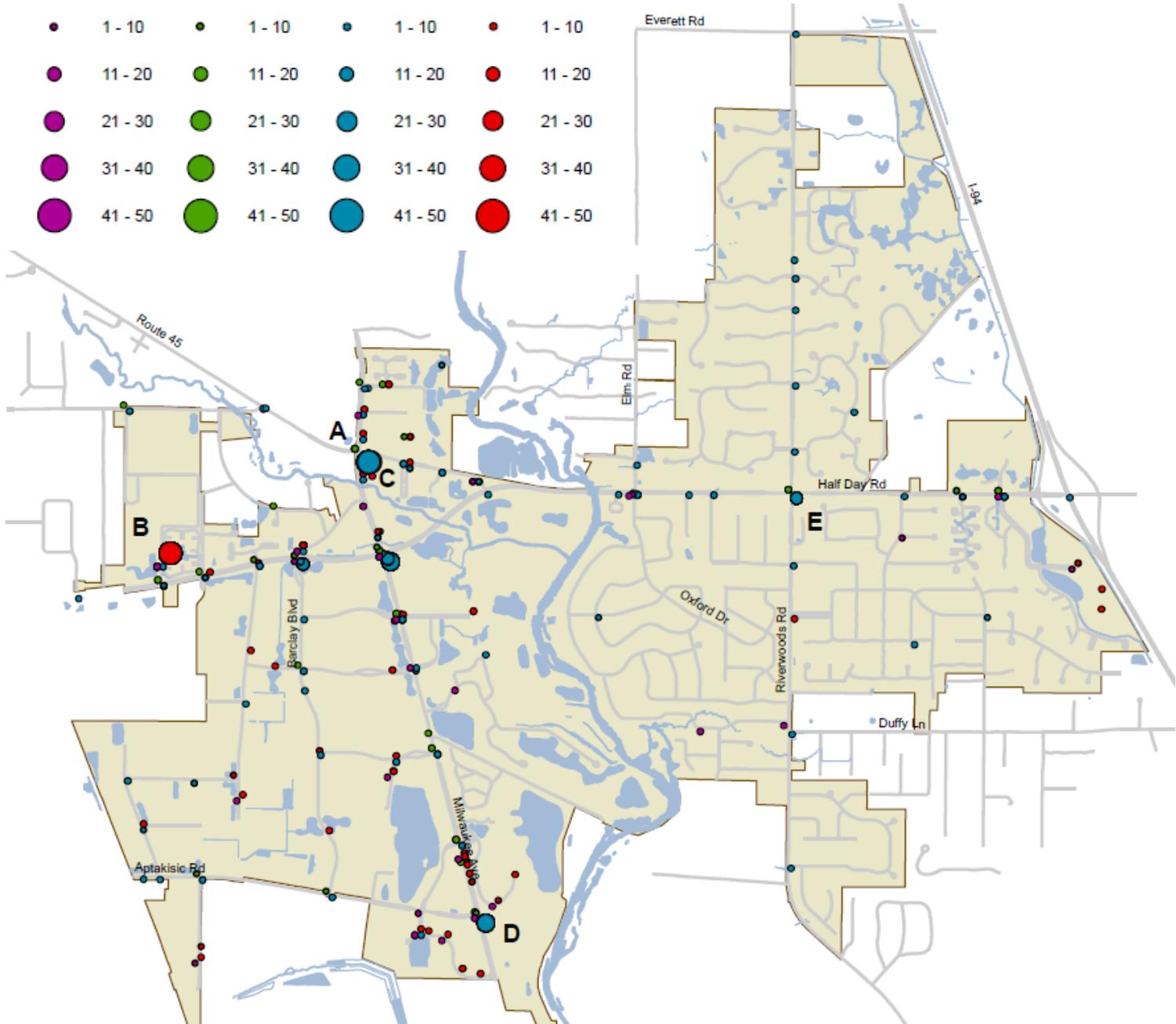
Traffic Crash Map

Page 42

## Lincolnshire Police Annual Report

### Top 5 Traffic Accident Sites

- A. Milwaukee Ave & Half Day Rd: 62 accidents
- B. 1 Stevenson Dr: 41 accidents
- C. Olde Half Day Rd & Milwaukee Ave: 40 accidents
- D. Milwaukee Ave & Aptakisic Rd: 27 accidents
- E. Half Day Rd & Riverwoods Rd: 26 accidents



In 2018, the police department handled 490 traffic crashes, which is approximately a 5% decrease in reported traffic crashes from 2017 (Note: There were 514 reported traffic crashes in 2017).



# L

# 2018

## Lincolnshire Police Annual Report

*Crime Data*

*Page 43*

Offense	2015	2016	2017	2018
Homicide	0	0	0	0
Criminal Sexual Assault	0	0	4	1
Robbery	0	1	0	0
Battery	21	23	29	21
Assault	0	1	1	2
Burglary (Auto and Residential)	19	9	23	27
Theft	50	40	46	42
Motor Vehicle Theft	3	2	0	4
Arson	1	0	0	0
Deceptive Practices	77	64	62	56
Criminal Damage and Trespass to Property	24	28	17	42
Weapons Offenses	1	8	2	2
Sex Offenses	6	4	2	3
Offenses Involving Children	3	2	8	52*
Cannabis Control Act	16	39	45	40
Controlled Substances Act	6	5	2	5
Drug Paraphernalia Act	9	9	6	12
Liquor Control Act Violations	8	6	16	3
Motor Vehicle Offenses	173	241	199	197
Disorderly Conduct	49	45	30	35

\* Increase due predominately to juveniles cited for possession of electronic smoking devices

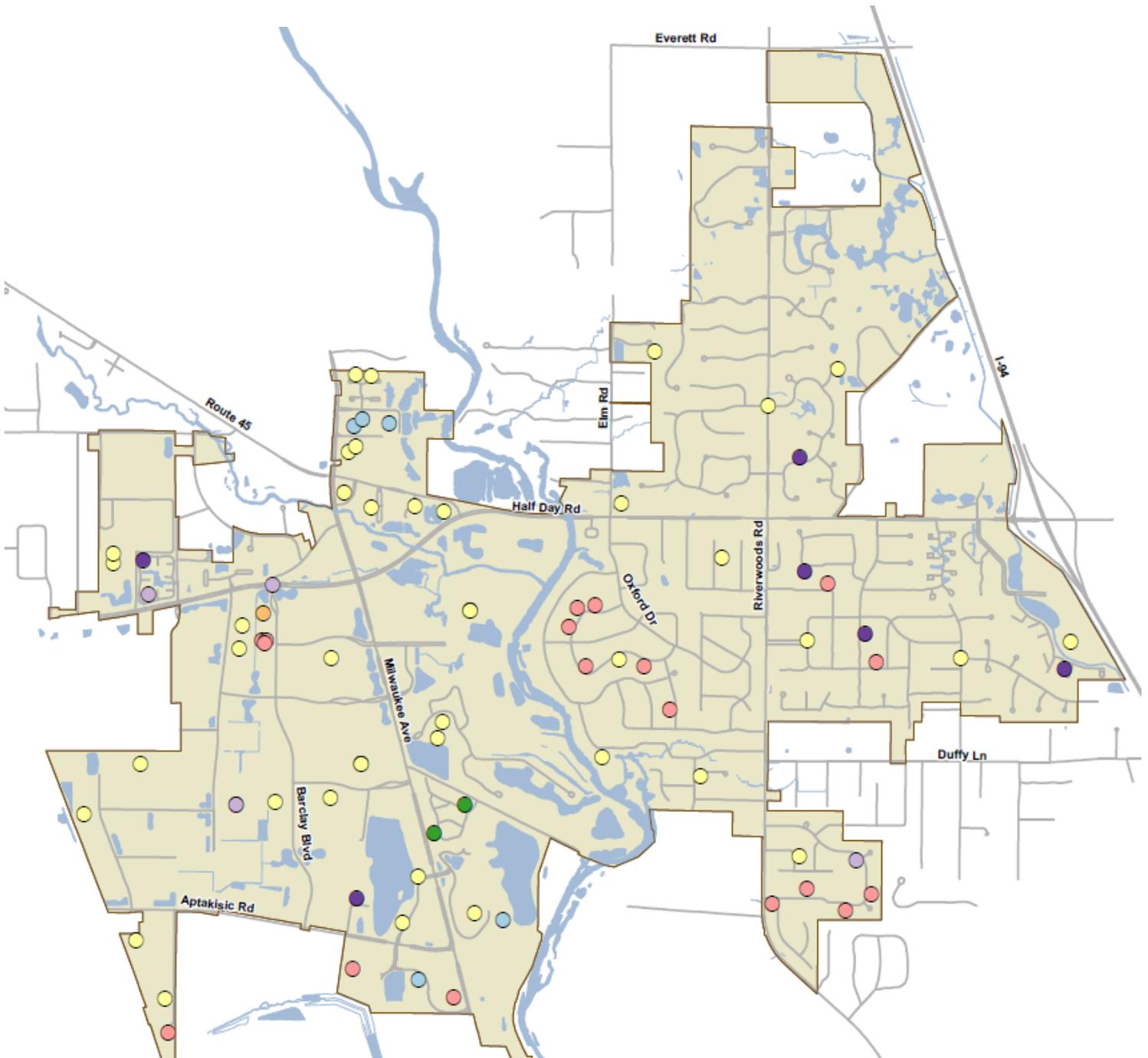


# L 2018

## Lincolnshire Police Annual Report

Part I Offenses Mapped  
Page 44

- Aggravated Battery (5)
- Burglary (2)
- Burglary To Motor Vehicle (18)
- Criminal Sexual Assault (1)
- Motor Vehicle Theft (4)
- Residential Burglary (6)
- Theft (43)





# L

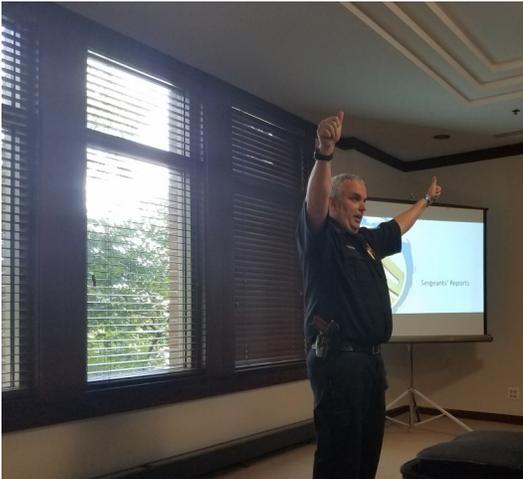
# 2018

*Just for Fun....*

*Page 45*

## Lincolnshire Police Annual Report

By a show of thumbs, who thinks the Lincolnshire Police Department is a great place to work?!?!





# L 2018 Lincolnshire Police Annual Report

Just for Fun....

Page 46

Doughnuts?

We're breaking stereotypes and opting for frozen custard in Lincolnshire!



Officer Ulanowski is *in it to win it*—just look at the deep level of concentration he puts into ensuring the water balloon is properly caught!

CSO Kantner's holiday wish list included a Rampage action figure!

Sergeant Rudolph Hyde checking in with CSO Kantner to make sure he was a good boy worthy of his toy.





# L 2018 Lincolnshire Police Annual Report

*Just for Fun...*

*Page 47*

Keep smiling Lincolnshire!!

