



VILLAGE OF
LINCOLNSHIRE
POLICE DEPARTMENT



2019

ANNUAL



REPORT

Letter from the Chief



March 31, 2020

Dear Mayor Brandt & Board of Trustees,

It is my pleasure to present this year's annual report on behalf of the Lincolnshire Police Department. As I approach my fourth year with the Village of Lincolnshire, I am still amazed by the daily work of the men and women in the Police Department and feel truly blessed to have the honor of serving as your police chief.

2019 was an exciting year for the Department for many reasons. First and foremost, we became fully staffed for the first time in several years. Although staffing will always remain a moving target, having all 25 sworn officers hired and trained, we will alleviate shortages and struggles to backfill shifts. In turn, we will reduce our overtime budget and focus on more advanced training for the rank and file. For example, one of our officers just completed his state-certified crash reconstruction specialist training.

We also completed the final transition to the Deerfield Dispatch Center in 2019. This multi-year project stands to save the Village of Lincolnshire more than \$1,000,000 over the next five years while maintaining the excellent service Lincolnshire residents have come to expect. Although no small task, the transition was seamless and all systems worked flawlessly to allow for the 911 call transfer to take place.

Another highlight in 2019 was successfully hosting our inaugural Heroes Night at North Park. We converted our participation in National Night Out to a true local event with a more diverse goal of including all of our heroes in public service. Our event focused on our partnership with Lincolnshire–Prairie View School District 103 and combined their annual "Back to School Night" with Heroes Night. It was a great turn out and we expect the event to grow into a true community gathering that recognizes our everyday heroes throughout Lincolnshire.

As we look forward to 2020, our goals are:

- Complete the police records data conversion from the Vernon Hills police department system to the Deerfield police department system
- Research the feasibility and implications of a community-wide security camera registration program
- Update Lincolnshire's emergency response plan and develop a tabletop emergency exercise to be used in future multijurisdictional training

With warmest regards,

Joe Leonas
Chief of Police



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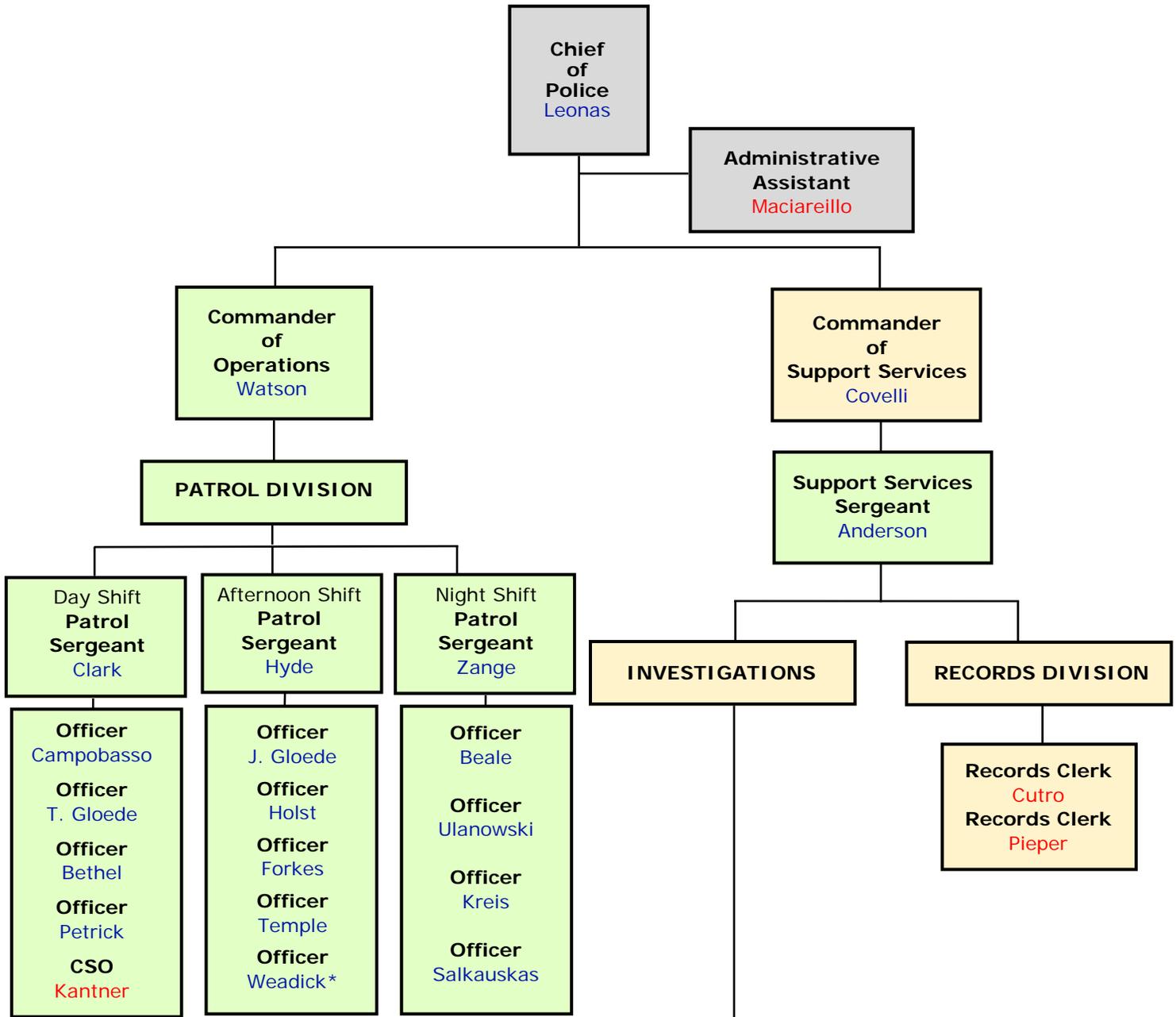
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Organizational Chart



<u>Authorized Positions</u>	
Chief of Police	1
Commander	2
Sergeant	4
Police Officer	13
Detective	2
School Resource Officer	2
Community Service Officer (CSO)	1
Records Clerk	2
Administrative Assistant	1
Sworn Personnel	24
<u>Non-Sworn Personnel</u>	<u>4</u>
Total	28

As of December 31, 2019

*Assigned to the Field Training Program

Goals & Objectives

Goal 1: Oversee dispatch transition from Village of Vernon Hills to Village of Deerfield.

- Dispatch transition was completed on July 23, 2019. Work continues with regard to converting and migrating Records Management System data into the new system.

Goal 2: Develop Departmental Communication Strategy - Develop a comprehensive communication strategy for engaging residents regarding emergencies, special events, and items of public interest. Communication Strategy should align with greater organization communication goals and objectives.

- In May 2019, staff devised a new information color coding system to lessen the burden of information overload and make it easier for users to readily determine if the message is worthy of further reading. Users will see messages delivered in red, orange, or green. Each color is connected to a specific information category.

Goal 3: Oversee implementation of new 10-hour patrol scheduling format. Implementation to take place on January 1, 2019. Provide a report and evaluation of 10-hour shift to Village Manager by end of July 2019 - examining such topics as effect on overtime, training opportunities, understaffed shift, and scheduling as it relates to calls for service.

- Police administration issued a survey to all officers which sought to answer questions on wellness and pros/cons of the new shift schedule toward the end of 2019. The administration team evaluated staffing levels, overtime, and supervisory coverage during the day as well. After compiling all results, the 12-hour patrol shift was re-implemented. The 12-hour shift offers better supervisory coverage and overwhelmingly preferred by officers.

Goal 4: Review all police records functions to improve quality and efficiency of services including development of a complete documentation of all records division duties and responsibilities.

- In February 2019, staff completed an evaluation of the Records Section and recommended additional working hours for the current part-time staff member. This recommendation was based on a data comparison from key workload items handled in 2015 when the Records Section had two full-time employees. The comparison showed an increase in workload, specific to FOIAs, officer self-initiated activates, and state mandates (i.e., juvenile expungements).

Goal 5: Continue to work with all command personnel on creation and establishment of true goals to address departmental need as well as develop personnel throughout the Police Department.

- This was completed from top-to-bottom throughout the 2018-19 evaluation period. Command staff took the lead and worked with first-line supervisors to ensure true goals were developed to address both Village needs and personnel needs alike.

Career Milestones



Celebrating 20 Years of Service

Sarah Maciareillo, Administrative Assistant



Celebrating 5 Years of Service

Ryan Revoy, Detective



Personnel

Records Division



Our Records Division is oftentimes the first personnel residents will see and speak to from the Police Department. Barb and Jill are tasked with ensuring police reports are completed and comply with state mandated reporting standards, FOIA requests, data entry, and handling court issued subpoenas and orders.

School Resource Officers



Officer Mike Lill and Officer Bethany Brown serve as Stevenson High School's two School Resource Officers (SROs). The SROs patrol the campus throughout the regular school day and attend most extracurricular activities. Their job is essential to ensuring the safety of students, faculty, and staff at Stevenson High School.

New Hires



Officer Jacob Temple

Officer Jacob Temple was hired by the Police Department in May 2019. Temple grew up in Marengo, IL and attended Southern Illinois University—Carbondale. He graduated in 2017 with a bachelor's degree in criminology and criminal justice. Officer Temple began on the afternoon patrol shift and now patrols during the night shift. Prior to working for the Village of Lincolnshire, Temple was a police officer for Indian Head Park. Outside of work, he enjoys fishing and golfing.

Officer Barrett Weadick

Officer Barrett Weadick was hired by the Police Department in May 2019. Weadick grew up in Wauconda, IL and is the oldest of nine siblings. He attended Liberty University and received a bachelor's degree in government and pre-law in 2019. Weadick graduated from the Macon County Law Enforcement Training Center in September 2019. Officer Weadick patrols Lincolnshire during the night shift. In his free time, he enjoys working out, cooking, and spending time with his family.



Awards & Recognition

Officer of the Year



Detective Kim Rafalowicz is a 3-year veteran of the Lincolnshire Police Department. Detective Rafalowicz graduated from Pennsylvania State University in 2011 with a bachelor of science degree in criminal justice. Prior to being appointed to detective in 2018, she began her career in policing as a patrol officer in 2017.

Detective Rafalowicz has been integral in numerous investigations and was awarded a Distinguished Performance Citation in 2019 for her work in an aggravated battery case. She is also a member of the North Regional Major Crimes Task Force which focuses on burglaries.

Detective Rafalowicz also volunteers her time for multiple events throughout the year, including the Cop on Rooftop fundraiser for Special Olympics in May and has coordinated Lincolnshire's Cops and Kids program since 2017.

This is Detective Rafalowicz's second year in a row receiving a nomination for Officer of the Year. She was nominated this year by two colleagues.

Certificate of Appreciation

Commendable DUI Enforcement



Officer T.J.
Beale



Officer Dillon
Forkes



Officer Jason
Gloede



Officer Patrick
Kreis

Awards & Recognition

Distinguished Performance Award



Sergeant John-Erik Anderson

Aggravated Robbery / Battery

Officer Bethany Brown

Aggravated Robbery / Battery

Officer Traci Gloede

Aggravated Robbery / Battery

CSO Jacob Kantner

Assistance with Deerfield Dispatch Transition

Detective Kim Rafalowitz

Aggravated Robbery / Battery, Criminal Damage to Property

Detective Ryan Revoy

Aggravated Robbery / Battery, Criminal Damage to Property



Outstanding Humanitarian Award



Sergeant Mike Clark

*Special Olympics
No Shave November*



CSO Jacob Kantner

Veterans Closet



Detective Kim Rafalowitz

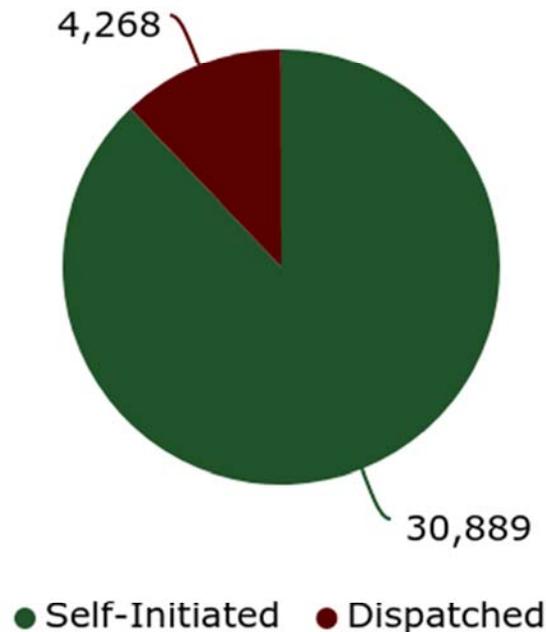
Cops & Kids

Calls for Service

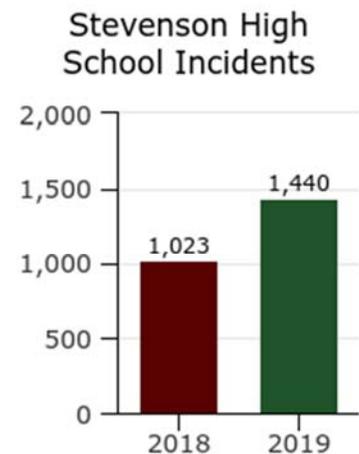
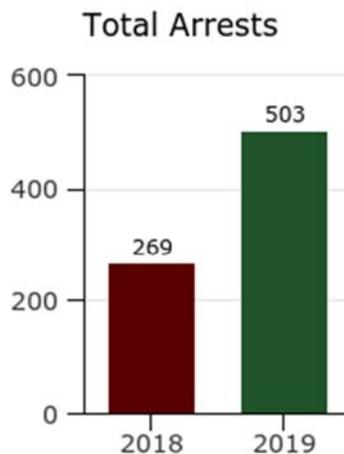


35,157

Calls for Service



The Village of Lincolnshire transitioned police dispatch services from the Village of Vernon Hills Dispatch Center to the Village of Deerfield Dispatch Center on July 23, 2019. As a result, Lincolnshire's cost for dispatch services decreased from \$403,326 to \$185,000 annually with a 3.25% increase per year for services. The contract with Deerfield will expire in 2023; dispatch services will cost \$210,958. Comparatively, dispatch services from Vernon Hills is estimated to cost \$460,559 in 2023.



Citations & Grants

Citations

46.6%



Increase in Total Citations Compared to 2018

7,644

Total 2019 Citations

2,856

Traffic Citations

221

Non-Traffic Citations

3,086

Warnings

1,481

Parking/Compliance Citations

Most Common Tickets Issued

Speeding, uninsured vehicles, and expired registration

Illinois Department of Transportation Grants

\$38,222



Speeding Extra Enforcement

347

Total Stops

317

Speeding Citations

113

Total Hours



Distracted Driving Extra Enforcement

267

Total Stops

253

Distracted Driving Citations

46.5

Total Hours



DUI Extra Enforcement

144

Total Stops

105

Total Citations

87.5

Total Hours

Investigations & Crime Data

Investigations



136

Cases Assigned

33

Cases
Cleared

57

Cases
Open

46

Cases Closed
Or Suspended

Evidence



1,250

Items Received

700

Items Removed

Offense	2016	2017	2018	2019
Homicide	0	0	0	0
Criminal Sexual Assault	0	4	1	3
Robbery	1	0	0	2
Battery	23	29	21	23
Assault	1	1	2	1
Burglary (Auto and Residential)	9	23	27	33
Theft	40	46	42	74
Motor Vehicle Theft	2	0	4	2
Arson	0	0	0	0
Deceptive Practices	64	62	56	69
Criminal Damage and Trespass to Property	28	17	42	39
Weapons Offenses	8	2	2	6
Sex Offenses	4	2	3	11
Offenses Involving Children	2	8	52	39
Cannabis Control Act	39	45	40	40
Controlled Substances Act	5	2	5	2
Drug Paraphernalia Act	9	6	12	20
Liquor Control Act Violations	6	16	3	10
Motor Vehicle Offenses	241	199	197	319
Disorderly Conduct	45	30	35	22

Community Relations

Heroes Night

The Village's inaugural Heroes Night was a huge success! The community celebrated a variety of local hero groups, including: police departments, businesses, school districts, active and retired military personnel, firefighters and paramedics, public works employees, community volunteers, and charitable organizations. An estimated 3,000 attendees were welcomed with over 40 attractions to choose from.

Heroes Night was created to replace National Night Out. While National Night Out recognized police services and other first responders, Heroes Night acknowledged all community heroes through a unique, local event.

School District 103 PTO and the Village of Bannockburn also deserve a special acknowledgement. District 103 combined their annual "Back to School Night" with Heroes Night and Bannockburn contributed significant resources that typically go towards their annual safety fair. Heroes Night would not have been as successful without their contributions.

The event also included a "Pie in the Face" fundraiser for Spinal Muscular Atrophy with Respiratory Distress (SMARD1). Almost \$2,000 was raised and donated to *smashSMARD*—a charity founded by Lincolnshire residents to combat the extremely rare disease their son battles every day.

The second annual Heroes Night is scheduled for August 28, 2020, at North Park.



Community Relations

Special Events



Inaugural Police vs. Fire Chief Kayak Race

Chief Leonas takes on Chief Krueger during the annual boat regatta at Red, White, & BOOM!



Memorial Day Commemoration

Police acknowledge the lives lost in service to America



Coffee with a Cop

Police answer questions and concerns from residents



Picnic with the Police

Lincolnshire and Buffalo Grove police read children's books to kids while they enjoy lunch with their families at the Vernon Area Public Library

Community Relations

Charitable Events



Special Olympics
Fundraiser at Real
Urban BBQ



Special Olympics
Torch Run



Cops and Kids Holiday
Shopping



No Shave November Fundraiser for
the Movember Foundation



Cop on a Rooftop for
Special Olympics

Community Relations

Community Services



Cub Scout Presentation

Police present to a wide range of community groups and ages to teach safety



Animal Safety

Ensuring the safety of animals in the community not only encourages rich wild life populations, but also creates a safer environment for residents



Alert, Lockdown, Inform, Counter, Evacuate (ALICE)

Police conduct active shooter training with local businesses



Active Shooter Training and Filming

Police conduct a recorded active shooter drill at Stevenson High School to be used for training and education